HAWAI'I'S TRAUMA-INFORMED TASK FORCE MEETING

AUGUST 14, 2024



OVERVIEW OF MAY 2024 PLANNING SESSION DISCUSSIONS

SLIDES 3 - 9



Objective I: Statewide Trauma-Informed Framework (Continued...) Create, develop, and adopt a statewide framework for trauma-informed and responsive practice.

IDEAS OF SUCCESS

- Clear core definitions for common language / easy understanding
 - Infographics and PSA
- Culturally sensitive & sustainable, with understanding of how Native Hawaiian approach is TIC
- Policies for government agency manner of response
- Understanding of who in system will follow framework
 - Embed TIC in UH System
- · Dashboard with definitions and information
- A Sustainable Trauma-Informed State
 - Research cost savings by department and state

ACTION STEPS

- Review existing TIC principles and frameworks
- Gather mo'olelo from stakeholders
- Cluster themes
- Identify common language and indicators
- Adapt to Hawai'i
- Identify willing early adopter organizations to try/test
- Determine indicators
- Draft principles

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- Stakeholder/Leadership engagement / accountability: We've identified partners, but still need to reach out (i.e. UH, Hawai'i DataWarehouse) invite / engage stakeholders, help them to see this as their kuleana
 - Who makes this request TIC TF or OWR? OWR might have more weight
 - How do we get the org leaders to the table? To build a framework of support for the development of teams w/in agencies. Special session to invite leaders of each org - Will OWR Summit be start to this? OWR & Governor Green can convene this
 - Needs to start with leaders receiving TIC training (similar to TIC TF Summit)
- Create a distinction / understanding of roles between creating policies vs on the ground work.
- Listening sessions across the state to gain input
- Refining the framework The framework is very large too big for implementation? What frequency should this be refined?
- Policies for gov't agencies would be helpful
- PIG w/ OWR focused on implementation strategy for framework; leadership engagement / training; strategies that focus on top-down and bottom-up approach to change mngmt

- Draft framework
- Identify data to capture for dashboard
- Secondary trauma:
 - Research best practices
 - Identify tools for assessing
 - Identify how community organizations / departments / agencies are addressing
- Create a pathway to implementation



Objective II: Best Practices

Identify best practices, including best practices involving Native Hawaiian Cultural Practices, with respect to children and youth and their families, who have experienced or are at risk of experiencing trauma.

IDEAS OF SUCCESS

- Ensure practices are culturally grounded and inclusive.
- Partner with the School of Hawaiian Knowledge Center for Indigenous Innovation at UH.
- Adopt 3-5 evidence based practices to provide a framework.
- Advocate for youth / youth voice and inclusion / approaches.
- Research cost savings of being a trauma-informed State.
- Create communities of practices in each agency.
- Utilize interpreters who are TIC oriented

ACTION STEPS

- Define "Best Practices" meaning
- Create "Best Cultural Practices" PIG
- Create guidelines that ensure inclusivity
- Create repository
- Conduct listening tour
- Gather list of state departments to provide services
- Complete needs assessment of departments & TIC trainings
- Create positions that address TIC efforts

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- How do we research the cost savings of being traumainformed? This would be valuable to measure the effectiveness of the system / looking at only monetary value is not TI
- Incorporate what we have learned about what works/barriers from body of practice that came out of Maui Wildfire Response (including how HI Emergency Response is engaging houseless) - OWR is creating TI Mental Health Response to Disasters; UH Manoa is adding a Disaster Response Coursework
- Create Trauma-Informed Communications guidelines / best practices that are timely and translated appropriately - TI Oregon may have started this
- Best Practices needs to include workforce wellness CTIPP



Objective III: Trauma-Informed Inventory & Assessment

Provide a trauma-informed care inventory and assessment of public and private agencies and departments.

IDEAS OF SUCCESS

- Research the assessment tools that provide evidence of success, are strength-based, take into account biases and traumas.
 - Ask for permission to use / make available
- Seek grant partnership with a university to create / evaluate Hawai'i-based assessment tools.
- Help organizations create a plan for implementation and improvement.
- Have an online assessment and inventory search tool.

ACTION STEPS

- Clarify 'what we are inventorying/assessing'?
- Inventory assessments that are culturally relevant
- Inventory additional assessments being used in community
- Identify baseline data: Where we are? Where are needs?

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- Again, looking at defining and articulating the role of the TIC.
 - Providing access to information and highlighting orgs that have been on this journey
 - Systems Mapping to visual data in different dimensions - opportunity to outreach / engagement outside of TIC TF; possibility of creating a position within OWR. Need to look at how to create AND maintain as it evolves.
- OWR Wellbeing Survey results will be released by topic / theme; can also be provided by dept specific data
- Hale Kipa's TI Org Assessment experience and benefits; measuring impact; follow-up steps to further implement TI approach - possibility of Hale Kipa sharing experience for other orgs -- Visual of the actionable follow-up that happens as a result
 - UH West and CAMHD willing to participate in selfevaluation



Objective IV: Build Wellness & Resilience

Identify various cultural practices that build wellness and resilience in communities...

IDEAS OF SUCCESS

- Research various practices
 - Listen to kupuna, kumu, communities, families, youth, practitioners & community leaders on all islands
 - Create opportunities for sharing experience and wisdom
 - How do cultural practices build wellness & resilience
 - How to honor Native values and melting pot of cultures
 - Increase understanding of acculturative stress
 - Look at existing Native frameworks and concepts
- Create a guide / overview of practices & spread awareness

ACTION STEPS

- Define wellness & resilience for different cultural groups
- Identify practices
- Identify recommended training
- Engage in ongoing gathering of information

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- This task is expansive what is the scope / bandwidth
 - How can we make this task digestible / coordinate existing efforts
- Create pathways for connection and to promote awareness about resources available / expertise (i.e. tools, person, community)
 - How do we bring options to the community (i.e. via social media) / marketing media campaign / digital storytelling that expands throughout the years -How can the TF support ensuring OWR has what they need to complete this work
 - Creating a roadmap of connectors; healers that exist for problems that exist; continuum of care to heal
 - OWR is conducting a landscape analysis that will include cultural practices
- How cultural practitioners view their own practices (as healers)
- Conversations around accessibility to culturally healing practices through health insurance plans / income coming into practitioners
 - HI's history as first to reimburse palliative care framework has been set



Objective V: Trauma-Informed Care Practitioners

Convene trauma-informed care practitioners so that they may share research and strategies in helping communities build wellness and resilience.

IDEAS OF SUCCESS

- Define TIC practitioners and how to become
 - Expertise & lived experience
 - Certification
- Opportunities to train and incentivize learning / hiring of TIC practitioners
 - Insurance reimbursement
 - Place-based learning
 - Consultation
- Opportunities to convene practitioners
 - Statewide
 - Routinely
 - In-person

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What do we still want to accomplish? How are we going to get there? What is our timeline?

- Continuation of speaker series invite UH researches and OWR re: Wellness Survey
- Explore idea of convening a practitioner summit 2025 (could serve multiple purposes) w/ goal of baseline for system map

ACTION STEPS

- Define / develop criteria of TIC & cultural practitioner
- Identify person / office to coordinate
- Develop mechanism to convene practitioners
- Identify existing conferences and create new
- Create opportunities for sustainability & continuity of care (i.e. develop a consortium)
- Identify means of funding these efforts



Objective VI: Federal Funding

Seek ways in which federal funding may be used to better coordinate and improve the response to families impacted by coronavirus disease 2019, substance use disorders, domestic violence, poverty, and other forms of trauma, including making recommendations for a government position to interface with federal agencies to seek and leverage federal funding with county and state agencies and philanthropical organizations.

IDEAS OF SUCCESS

- Coordinate grants to fill in funding gaps
- Identify current uses of federal funding that apply to TIC.
- Create a list of services needed / not covered by operating budgets (i.e. Native Hawaiian practices)
- Create a communication hub to engage federal legislators & identify multi-agency funding partnerships.
- Promote the use of ACES as means of data set sharing within any mental health evaluation completed by state agencies.

ACTION STEPS

- Facilitate grant trainings.
- Identify current use & barriers to use
- Identify opportunities funding partnership / supports
- Evaluation

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What do we still want to accomplish? How are we going to get there? What is our timeline?

SEE OBJECTIVE VII



Objective VII: Data Collection & Funding

Coordinate data collection and funding streams to support the efforts of the interagency task force.

IDEAS OF SUCCESS

- Identify data as it relates to obtaining funding
 - Existing & Baseline
 - Needed
 - Purpose
 - How it will be used
 - Who collects it
 - Storage / Presentation
- Identify a point of person or agency that will gather and share information.
- Identify funding sources
 - Identify expected outcomes prior to funding
 - Focus on sustainability and effectiveness

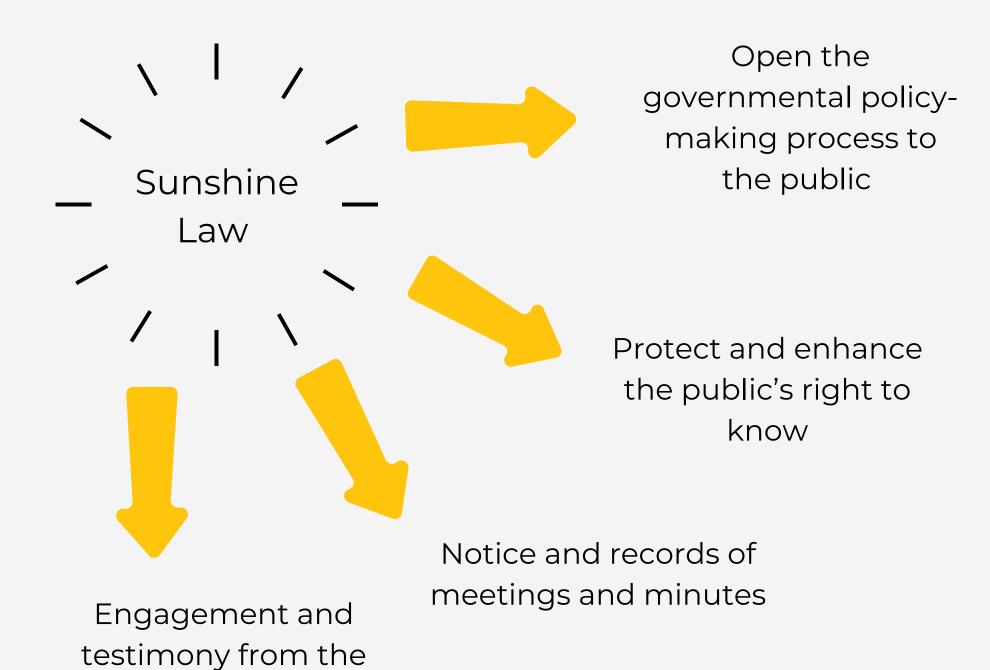
ACTION STEPS

- Clarify for objective.
- Identify the types of data needed.
- Identify which agencies need to coordinate.
- Determine what data is being collected.
- Determine how the data will be shared.
- Scan funding streams related to TIC.

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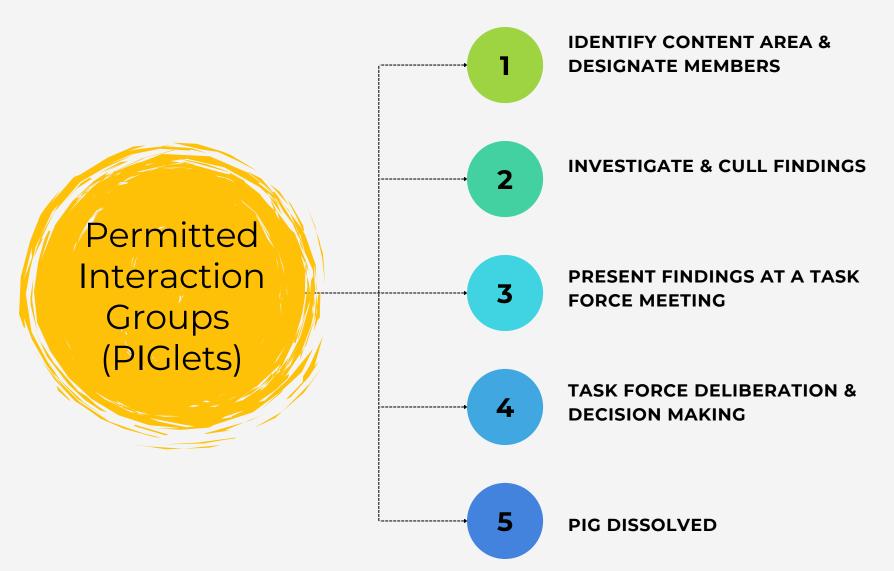
- Federal Funding
 - There are existing grant training opportunities need funding to pay for the training
 - How can we build in long-term funding that allows for evaluation (resources, training, staffing, funding needed)
- Systems Mapping
- Consider legislation that needs to be in place to support ongoing data collection for systems mapping / drawing down federal dollars (this is a strength of TF based on past). Ask OWR 'If you had them...". Data collection tells the story.
 - Re-create Leg PIG
- Consider a state resource to serve as a portal for data sharing / credentials / repository of information to streamline the application process for seeking federal funding - Leg

OVERVIEW OF PERMITTED INTERACTION GROUPS



public

STAGES



COMPLETED PERMITTED INTERACTION GROUPS

