JOSH GREEN, M.D. GOVERNOR

SYLVIA LUKE LIEUTENANT GOVERNOR

EMPLOYEES' RETIREMENT SYSTEM HAWAI'I EMPLOYER-UNION HEALTH BENEFITS TRUST FUND OFFICE OF THE PUBLIC DEFENDER

LUIS P. SALAVERIA DIRECTOR

SABRINA NASIR DEPUTY DIRECTOR

ADMINISTRATIVE AND RESEARCH OFFICE BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION FINANCIAL ADMINISTRATION DIVISION OFFICE OF FEDERAL AWARDS MANAGEMENT

STATE OF HAWAI'I **DEPARTMENT OF BUDGET AND FINANCE** Ka 'Oihana Mālama Mo'ohelu a Kālā

P.O. BOX 150 HONOLULU, HAWAI'I 96810-0150

November 14, 2023

TO:

Mr. Aphirak Bamrungruan, Executive Director

Office of Language Access

FROM:

Luis P. Salaveria Director of Finance

SUBJECT:

Submission of an updated Language Access Plan for the

Department of Budget & Finance (B&F)

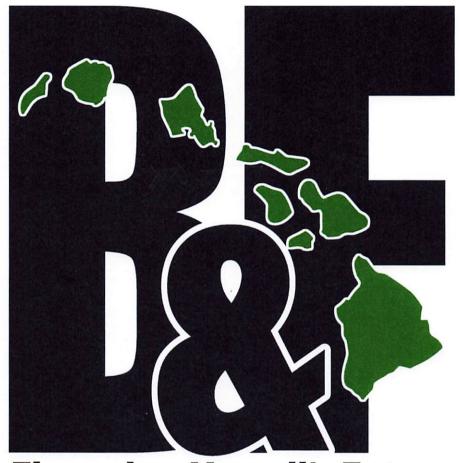
Pursuant to the requirements of Section 321C-4, Hawaii Revised Statutes, I am transmitting to your office an updated Departmental B&F Language Access Plan. If you have any questions regarding the updated B&F plan, please contact Mr. Tracy Ban, the B&F Administrative Services Officer, at (808) 586-1601.

Attachment

c: ARO

B&F Programs and Attached Agencies

Department of Budget & Finance



Financing Hawaii's Future

LANGUAGE ACCESS PLAN 2023

LEGAL BASIS FOR THE BUDGET AND FINANCE (B&F) LANGUAGE ACCESS PLAN

Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000d, prohibits discrimination on the basis of race, color, and national origin, in any program or activity that receives federal financial assistance. Presidential Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency," of August 11, 2000, was based upon Title VI and requires the development and implementation of a system by agencies receiving federal funds to provide Limited English Proficiency (LEP) persons meaningful access to those services and benefits.

ACT 290 was enacted in 2006 by the Hawaii State Legislature to affirmatively address the language access needs of LEP persons in Hawaii. In 2012, ACT 201 was enacted, adding a new Chapter 321C, Hawaii Revised Statutes, which kept the original mandates of ACT 290 in place, but moved the Office of Language Access (OLA) from the Department of Labor and Industrial Relations to the Department of Health.

Section 321C-4(a), Hawaii Revised Statutes, provides an additional obligation that requires each agency to establish a plan for language access. In 2007, in compliance with State law, B&F filed a Language Access Plan (LAP) with the OLA. This plan updates the approved 2007 plan and applies to all B&F offices, divisions and attached agencies.

THE DEPARTMENT OF BUDGET AND FINANCE OVERVIEW

Pursuant to section 321C-3(a)(3), Hawaii Revised Statutes, this overview provides the nature and importance of the services, programs, and activities of B&F.

B&F administers the State budget, develops near and long-term financial plans and strategies for the State, and provides programs for the improvement and financial management of State agencies. The Director of Finance is the head of B&F.

Administrative and Research Office (ARO)

ARO provides services in budget, organizational management, procurement, financial accounting management and systems analyses, and formulates policies, procedures, program guidelines, including administration of comprehensive personnel management.

Office of Federal Awards Management (OFAM)

The Office of Federal Awards Management (OFAM) plans, organizes, directs, coordinates, and conducts federal award activities to advance the management, administration, and oversight of federal awards made to Executive State Departments and Agencies.

Budget, Program Planning and Management Division (BPPM)

BPPM optimizes the expenditure of all public funds by assisting State agencies in improving their operations and budget; coordinates the State's capital improvement program; carries out budgetary and fiscal state policies and prepares the executive budget that is submitted to the Legislature.

Financial Administration Division (FAD)

FAD plans, directs, and coordinates the State's strategies relating to cash management, investments, and bond financing. The division invests State funds within established policies and guidelines and accounts for all State treasury deposits and disbursements.

FAD also administers the State's 529 College Savings Program; and

The State's **Unclaimed Property Program**, which collects and holds, in a custodial capacity abandoned and dormant property and returns the property to its rightful owners at no charge. As required by law, holders of the property send a notice to the owner that the unclaimed property will be transferred to the State.

ADMINISTRATIVELY ATTACHED AGENCIES:

Office of the Public Defender

The Office was established pursuant to Section 802-8, Hawaii Revised Statutes, implementing Federal and State mandates that any indigent person charged with a criminal offense or threatened with the loss of liberty shall be provided with the assistance of legal counsel. Since 1980 the office has been administratively attached to Budget and Finance.

Hawaii Employer-Union Health Benefits Trust Fund (EUTF)

EUTF provides medical, chiropractic, prescription drug, dental, vision, and life insurance benefits to all eligible State and County employees, retirees, and their dependents.

Employees' Retirement System (ERS)

ERS provides retirement, disability, survivor and other benefits to all eligible full-time and part-time State and county employees, as well as, their beneficiaries.

FOUR FACTORS DETERMINING MEANINGFUL ACCESS TO SERVICES

Section 321C-3(a), Hawaii Revised Statues, states that each state agency shall take reasonable steps to ensure meaningful access to services, programs, and activities by limited English proficient persons, which will to be determined by a totality of the circumstances and the following factors:

- (1) The number or proportion of LEP persons eligible to be served or likely to be encountered in the eligible service population;
- (2) The frequency with which LEP persons come into contact with the services, programs, or activities:
- (3) The nature and importance of the services, programs, or activities, and
- (4) The resources available to the State or covered entity and the costs.

DEFINITION OF A LEP PERSON

Section 321C-2, Hawaii Revised Statutes, defines an LEP person as an individual who, on account of national origin, does not speak English as the person's primary language and self identifies as having a limited ability to read, write, speak, or understand the English language.

COMPONENTS OF THE B&F PLAN

The Plan is comprised of eight (8) components:

1) Development of a reporting system designed to obtain key information about LEP

- persons who use B&F services, programs or activities;
- 2) Compilation of a comprehensive multilingual listing of B&F employees;
- 3) Notice of interpretation and translation services to LEP persons;
- 4) Providing interpretation and translation services to LEP persons;
- 5) Resources available to the State;
- 6) Designation of Language Access Coordinator (Coordinator);
- 7) Training; and
- 8) Evaluation and reporting.

The B&F PLAN

I. Development of a reporting system designed to obtain key information about LEP persons who use B&F services

To provide meaningful access to services for LEP persons, B&F developed a survey in 2007 to gather information about what languages they spoke, what B&F services they used and the frequency in which the services were used.

In December 2021, a survey was sent to B&F divisions, offices and attached agencies to obtain data relating to LEP persons who use B&F services. (Exhibit A)

Based on the survey and the OLA Language Access Reporting Tool (Exhibit B), the languages and the frequency of all B&F encounters were established as follows:

- 1) The Office of the Public Defender: Marshallese and Chuukese were encountered daily. Ilocano, Tagalog, Pohnpeian, and Korean were encountered monthly.
- 2) ERS listed Japanese, Cantonese and Mandarin as the languages encountered, but infrequently, 2 within the past 18 months.
- 3) Unclaimed Property program has public contact and serves the public, but does not have encounters with LEP persons.
- 4) All the other B&F offices, divisions and attached agencies reported zero encounters with LEP persons.

2. Compilation of a comprehensive multilingual listing of B&F employees

A list of B&F employees who can speak, read or write in one or more languages other than English with some degree of fluency is compiled annually. An employee on the list may be contacted in an emergency to assist with communicating basic information only. The list is available to B&F offices, divisions, and attached agencies who need immediate help in determining the language of the person seeking B&F services.

3. Notification of interpretation and translation services to LEP persons

A. Office Notice

Pursuant to Section 321 C-6(6), Hawaii Revised Statutes, OLA created and distributed multilingual signage in the more frequently encountered languages in the State. One signage is a babel poster from OLA informing individuals of their right to free oral language services.

The poster may be found in B&F public contact areas to inform LEP persons that free interpretation services are available in the 14 primary languages encountered in Hawaii. The poster also contains a phone number to call for free interpretation services.

B. Notice of Website language service availability

The B&F website contains notice in the fourteen major languages notifying LEP persons that free interpretation services are available, which includes a telephone number to call for free interpretation services. Go to: https://budget.hawaii.gov

4. Providing interpretation and translating services to LEP persons

Section 321C-3(b), Hawaii Revised Statutes states in part that each State agency shall provide competent, timely oral language services to LEP persons who seek to access services, programs, or activities.

A. Oral Interpretation

1. In Person

When a B&F employee encounters an LEP person seeking services the employee shall attempt to determine what language that person speaks by:

- 1) Use of the OLA's Point to your language poster (Exhibit C); or
- 2) Use of the OLA "I Speak Cards" (Exhibit D); or
- 3) Contacting a B&F multilingual employee for help; or
- 4) Contacting a supervisor or program administrator for assistance.

The supervisor or program administrator may procure language services from the State Public Procurement Office Price List, "NASPO ValuePoint On-Demand Remote Interpreting (OPI and VRI) and Document Translation". The service provides 365-days a year/7-days a week/24 hours a day on an "as needed" basis for LEP persons requiring immediate interpreter assistance. The cost of the interpreter services will be charged to the program using the service.

Otherwise, the supervisor or program administrator may access OLA's roster of language interpreters and translators.

OPD also utilizes specialized court interpreters that are certified by the Judiciary.

2. Telephone Calls

When a B&F employee receives a telephone call from an LEP person seeking services, the employee shall attempt to determine the language the person is speaking. If this is unsuccessful, the employee shall contact an available person from the multi-lingual list of employees within the office or an office within close proximity for immediate help. If this is not successful, the employee shall contact the supervisor or program administrator for assistance.

The supervisor or program administrator may procure language services from the State Procurement Office Price List, "NASPO ValuePoint On-Demand Remote Interpreting (OPI and

VRI) and Document Translation" or access OLA's roster of language interpreters and translators.

B. Written Translation Of Vital Documents

Section 321C-3(c), Hawaii Revised Statutes states:

Subject to subsection (a), each state agency shall provide written translations of vital documents to LEP persons who seek to access services, programs, or activities, as follows:

- (1) Written translations of vital documents for each eligible limited English proficient group that constitutes five per cent or one thousand, which ever is less, of the population of persons eligible to be served or likely to be affected or encountered; or
- (2) If there are fewer than fifty persons in a limited English proficient group that reaches the five percent threshold in paragraph (1), written notice in the primary language to the limited English proficient language group of the right to receive competent oral interpretation of those written materials, free of cost.

Data from the survey and the OLA Language Access Reporting Tool have established that LEP persons constitute less than five percent or one thousand of the population of persons eligible to be served or likely to be affected or encountered by B&F offices, divisions, and attached agencies. Consequently, by applying the safe harbor guidelines written translations of vital documents are not currently provided by B&F.

5. Resources available to the State

Section 321C-3(d), Hawaii Revised Statutes, states:

To the extent that the State requires additional personnel to provide language services based on the determination set forth in this section, the State shall hire qualified personnel who are biligual to fill existing, budgeted vacant public contact positions.

Based on the survey and the OLA Language Access Reporting Tool, those B&F divisions, offices and attached agencies that have LEP encounters have been able provide LEP persons with access to B&F services without the need of additional personnel.

Further, no limitations by B&F relating to providing language access service to LEP persons are anticipated.

6. Designation of Language Access Coordinator

Section 321C-4(c), Hawaii Revised Statutes, states:

Each state agency shall designate a language access coordinator who shall establish, implement, and monitor the plan for language access in consultation with the executive director and the language access advisory council.

B&F Administrative Services Officer (ASO) is the designated B&F Language Access Coordinator. The ASO is the point of contact for B&F offices, divisions and attached agencies in the implementation and monitoring of B&F's Language Access Plan.

7. Training

The Coordinator shall ensure that relevant departmental employees have training necessary to provide meaningful B&F services to LEP clients as applicable. OLA training is available for employees who may have potential LEP encounters.

8. Evaluation and reporting

A. Data Collection

B&F utilizes its Survey and the OLA Language Access Reporting Tool to collect and report data regarding language services provided to LEP persons. The data collected is submitted to the Coordinator annually by the supervisor or program administrator of each office, division and attached agency.

B. Reporting System – Complaint

If an LEP person believes that he or she was denied B&F services due to a lack of meaningful language access to such services from a B&F office, division or attached agency and has tried to resolve the problem with a B&F supervisor, administrator or the Coordinator and the issue was not resolved, that person has the option of filing a complaint with OLA.

To date, no complaint to our knowledge has been filed against B&F.

C. Monitoring

Section 321C-4(b), Hawaii Revised Statutes, in part requires, agencies that filed initial language access plans pursuant to former section 371-34(b) by July 1, 2007, and July 1, 2008, shall continue to file their plans with the executive director every two years thereafter.

The Coordinator monitors B&F's offices, divisions, and attached agencies annually by conducting a survey and utilizing OLA's Language Access Encounter Tool and shall comply with section 321C-4(b), Hawaii Revised Statutes.

This plan fulfills the requirement to file such a language access plan with the executive director of OLA.

EFFECTIVE DATE

The Department of Budget and Finance Language Access Plan shall supersede previously filed plans and shall take effect on the date signed below.

1018/6-	NOV 16 2023	
Luis P. Salaveria	Date	
Director of Finance		

EXHIBIT A

This survey assesses the adequacy of the Department to address language access assistance to Limited English proficient (LEP) persons. Please complete the information below.

1. Does your work involve interactions with the public to provide services, programs or activities?
Yes No _X
(If you answered no above, please skip to question number 6 below.)
2. Identify the B&F program, office or attached agency in which you work:
B&F Director's Office, Adminstrative Research Office, and Office of Federal Awards Management
3. If you answered "yes" to question number 1 above, what types of public services, programs or activities does your work involve?
4. If you answered "yes" to question number 1, on average how often during a year do you encounter a member of the public who does not speak English as their primary language and who identifies themselves as having a limited ability to read, write, speak, or understand the English language? Please check one of the following:
Never or rarely
1 to 3 times per year
More than 3 times a year
Other, please explain (provide a separate sheet if needed)
5. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, please list the types of languages you are encountering: (Provide a separate sheet if needed.)
6. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, are there vital documents used by your program, office or attached agency that would allow such a person a better access to services, programs or activities if a written translation were provided to the public?
Yes No
If you answered "yes" please list the documents that should be considered for translation. (Provide a separate sheet if needed.)

This survey assesses the adequacy of the Department to address language access assistance to Limited English proficient (LEP) persons. Please complete the information below.

1. Does your work involve interactions with the public to provide services, programs or

activities?

Yes No <u>X</u>
(If you answered no above, please skip to question number 6 below.)
2. Identify the B&F program, office or attached agency in which you work:
B&F/Budget, Program Planning & Management Division
3. If you answered "yes" to question number 1 above, what types of public services, programs or activities does your work involve?
4. If you answered "yes" to question number 1, on average how often during a year do you encounter a member of the public who does not speak English as their primary language and who identifies themselves as having a limited ability to read, write, speak, or understand the English language? Please check one of the following:
Never or rarely
1 to 3 times per year
More than 3 times a year
Other, please explain (provide a separate sheet if needed)
5. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, please list the types of languages you are encountering: (Provide a separate sheet if needed.)
6. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, are there vital documents used by your program, office or attached agency that would allow such a person a better access to services, programs or activities if a written translation were provided to the public?
Yes No
If you answered "yes" please list the documents that should be considered for translation. (Provide a separate sheet if needed.)

This survey assesses the adequacy of the Department to address language access assistance to Limited English proficient (LEP) persons. Please complete the information below.

 Does your work involve interactions with the public to provide services, programs or activities?
Yes <u>X</u> No
(If you answered no above, please skip to question number 6 below.)
2. Identify the B&F program, office or attached agency in which you work:
Employees' Retirement System
3. If you answered "yes" to question number 1 above, what types of public services, programs or activities does your work involve?
Counseling Services (Retirement, Death, Disability, Refunds); process applications; membership service (phone inquiries, correspondence; Executive Branch; Legislature; Press; Employees; employers, communications; and Reception.
4. If you answered "yes" to question number 1, on average how often during a year do you encounter a member of the public who does not speak English as their primary language and who identifies themselves as having a limited ability to read, write, speak, or understand the English language? Please check one of the following:
Never or rarely X
1 to 3 times per year
More than 3 times a year
Other, please explain (provide a separate sheet if needed)
5. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, please list the types of languages you are encountering: (Provide a separate sheet if needed.)
6. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, are there vital documents used by your program, office or attached agency that would allow such a person a better access to services, programs or activities if a written translation were provided to the public?
Yes No <u>X</u> _
If you answered "yes" please list the documents that should be considered for translation. (Provide a separate sheet if needed.)

This survey assesses the adequacy of the Department to address language access assistance to Limited English proficient (LEP) persons. Please complete the information below.

1. Does your work involve interactions with the public to provide services, programs or

activities?
Yes X (EUTF MEMBERS) No
(If you answered no above, please skip to question number 6 below.)
2. Identify the B&F program, office or attached agency in which you work:
Hawaii Employer-Union Health Benefits Trust Fund (EUTF)
3. If you answered "yes" to question number 1 above, what types of public services, programs or activities does your work involve?
Enrollment of eligible persons in EUTF health insurance plans.
4. If you answered "yes" to question number 1, on average how often during a year do you encounter a member of the public who does not speak English as their primary language and who identifies themselves as having a limited ability to read, write, speak, or understand the English language? Please check one of the following:
Never or rarely X
1 to 3 times per year
More than 3 times a year
Other, please explain (provide a separate sheet if needed)
5. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, please list the types of languages you are encountering: (Provide a separate sheet if needed.)
6. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, are there vital documents used by your program, office or attached agency that would allow such a person a better access to services, programs or activities if a written translation were provided to the public?
Yes No _X
If you answered "yes" please list the documents that should be considered for translation. (Provide a separate sheet if needed.)
We anticipate creating a B& F Department directory in the event language assistance is needed. Do you speak, read, or write a non-English language and are you willing to provide language assistance when needed by the Department? Please provide the following contact information:

7.

This survey assesses the adequacy of the Department to address language access assistance to Limited English proficient (LEP) persons. Please complete the information below.

1. Does your work involve interactions with the public to provide services, programs or

activities?
Yes No <u>X</u>
(If you answered no above, please skip to question number 6 below.)
2. Identify the B&F program, office or attached agency in which you work:
B&F / Financial Administration Division
3. If you answered "yes" to question number 1 above, what types of public services, programs or activities does your work involve?
4. If you answered "yes" to question number 1, on average how often during a year do you encounter a member of the public who does not speak English as their primary language and who identifies themselves as having a limited ability to read, write, speak, or understand the English language? Please check one of the following:
Never or rarely
1 to 3 times per year
More than 3 times a year
Other, please explain (provide a separate sheet if needed)
5. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, please list the types of languages you are encountering: (Provide a separate sheet if needed.)
6. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, are there vital documents used by your program, office or attached agency that would allow such a person a better access to services, programs or activities if a written translation were provided to the public?
Yes No
If you answered "yes" please list the documents that should be considered for translation. (Provide a separate sheet if needed.)

This survey assesses the adequacy of the Department to address language access assistance to Limited English proficient (LEP) persons. Please complete the information below.

The state of the s
1. Does your work involve interactions with the public to provide services, programs or activities?
Yes <u>X</u> No
(If you answered no above, please skip to question number 6 below.)
2. Identify the B&F program, office or attached agency in which you work:
Office of the Public Defender
3. If you answered "yes" to question number 1 above, what types of public services, programs or activities does your work involve?
Legal representation of indigent criminal defendants
4. If you answered "yes" to question number 1, on average how often during a year do you encounter a member of the public who does not speak English as their primary language and who identifies themselves as having a limited ability to read, write, speak, or understand the English language? Please check one of the following:
Never or rarely
1 to 3 times per year
More than 3 times a year X
Other, please explain (provide a separate sheet if needed)
5. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, please list the types of languages you are encountering: (Provide a separate sheet if needed.)
Marshallese, Chuukese, Pohnpeian, Ilokano, Tagalog, Samoan and Spanish.
6. If you answered yes to question number 1 and you encounter Limited English Proficient persons as part of your work, are there vital documents used by your program, office or attached agency that would allow such a person a better access to services, programs or activities if a written translation were provided to the public?
Yes <u>X</u> No
If you answered "yes" please list the documents that should be considered for translation. (Provide a separate sheet if needed.)
Judiciary Change of Plea Form

EXHIBIT B

EXHIBIT B

			LANGU	AGE ACCES	S ENC	OUNTE	R T00	L				
LEP Services by Division/Office												
Contact Person: Tracy Ban			PI	none Numbe	er: (808) 586-1	601					
	nters	Language Services Not Provided (#)		Type of Oral Language Service Utilized (#)				# of Documents Translated	Language Services Expenditures (\$)			
Division/Office	# of LEP Encounters	Client Refusal	Agency Unable to Obtain	Bilingual Staff (provides direct service in another language)	Non Staff Volunteer	In-Person Interpreter (Vendor)	Telephone Interpreter (Vendor)	Documents	Oral Language Services (in person)	Telephone Interpreter Services	Written Translations	Amount (Total \$)
Total:	175	0	0	2	0	173	0	0	\$ 16,384	\$ -	\$ -	\$16,384
Office of the Public Defender	173	0	0			173	0	0	\$16,384	s -	\$ -	\$16,384
Administrative & Research Office	0											\$ -
Financial Administration Division	0											s -
Budget, Program Planning & Management Division	0							-				s -
Hawaii Employer-Union Health Benefits Trust Fund	0											s -
Employees' Retirement System	2			2								s -

Note: For OPD: Interpreters charge different rates. In addition, interpreters charge hourly with a minimum of two hours; on occasion, the sessions may last more than two hours. Finally, multiple clients may be scheduled at the same time with the same interpreter and charged only one time.

EXHIBIT C



Please point here if you need an interpreter in this language (at no cost to you).



Hawai'ian: E kuhikuhi mai 'oe i 'ane'i ke pono ka mahele' ōlelo ('a'ohe kāki).

日本語 (Japanese): 日本語の通訳が必要な方は、ここを指差してください (通訳費用はかかりません)。

한국어 (Korean): 통역을 필요로 하 시면 다음 약속일 전에 반듯이 통역이 필요하다고

말씀하셔야합니다. 비용은 부담않하셔도됩니다.

普通话(华语/國語) (Mandarin): 如果您需要讲普通话的免费翻译,请指这里。(如果您需要講國語的免費翻譯,請指

這裡。)

廣東話 (Cantonese): 如果您需要講廣東話的免費翻譯,請指這裡。

Ilokano: No masapulmo ti paraipatarus iti Ilokano nga awan bayadna, pakitudom ditoy.

<u>Tagalog:</u> Kung kailangan mo ng libreng tagasalin sa Tagalog, pakituro lamang dito.

Cebuano (Visayan): Kung kinahanglan nimo ug libre nga tighubad sa Binisaya, itudlo lang diri.

Tiếng Việt (Vietnamese): Xin chi vào đây nếu bạn cần thông dịch viên cho ngôn ngữ này (bạn sẽ được cung cấp

thông dịch viên miễn phí).

မြန်မာ (Myanmar): သင်နားလည်သောစကားနှင့် ဘာသာပြန်အလိုရှိပါက ယခုနေရာသို့ညွှန်ပြပါ။

အထက်ပါစကား အတွက်နောက်တခေါက်ဆက်သွယ်ရန်လိုကောင်းလိုပါမည်။

<u>ภาษาไทย (Thai):</u> กรุณาชี้มาที่ข้อความนี้ ถ้าคุณต้องการล่ามภาษาไทย (โดยที่คุณไม่ต้องเสียค่าใช้จ่ายใดๆ)

<u>ភាសាខ្មែរ (Khmer)</u>: សូមបង្ហាញនៅគ្រង់នេះមក បើសិនជាអ្នកគ្រូវការអ្នកបកប្រែជាភាសានេះ

(អ្នកមិនត្រូវការចំណាយអ្វីទាំងអស់)។

<u>ອັກສອນລາວ (Lao):</u> ກະຣຸນາຊີ້ໃສ່ບ່ອນນີ້ ຖ້າທ່ານຕ້ອງການລ່າມພາສາລາວ

(ໂດຍທີ່ທ່ານບໍ່ຕ້ອງເສັຽຄ່າໃຊ້ຈ່າຍໃດໆ)

Marshallese: Jouj im jitône ijin elane kwoj aikuji juôn am ri-ukok ilo kajin in (ejjelok wonāān nan yuk).

Chuukese: Itini awenewenan ikeei ika pwún kopwe néúnéú emén chón chiakú nón fóósun eei

fénú (kosap wisenmééni noum eei chón chiakú).

<u>Chamorro:</u> Matka pat apunta este yangen un nesisita intetpiti gi fino Chamorro (dibadi este na

sitbesio).

<u>Pohnpeian:</u> Menlau idih wasa ma ke anahne soun kawehwe (sohte isais).

Kosraean: Nunak munas srisrngingac acn se nge fwin kom enenu met in top nuke kahs lom an

sifacna (kom ac tia moli).

Yapese: Fa'anra bet'uf bae' ninge ayweg nem nge abweg e thin rom (ni dabmu pii'pulwon) meere

mog aray.

Yapese (Outer Island): Gobe sor gare go tipeli bwo semal yebe gematfa kepatal menel le yetwai yor paluwal

ngalug.

Samoan: Fa'amolemole tusi lou lima i'ī pe 'ā 'e mana'omia se fa'amatala'upu i le gagana lea (e te

lē totogiina se tupe).

Tongan: Tuhu ki heni kapau 'e fiema'u ha taha ke fakatonulea 'oku ta'etotongi.

Русский (Russian): Если вам нужен бесплатный переводчик русского языка, пожалуйста укажите

пальцем на это предложение.

Español (Spanish): Por favor señale aquí con el dedo si necesita un intérprete (sin ningún costo para usted).

For more information, please contact:

E-mail: Ola@doh.hawaii.gov Call: (808) 586-8730

Neighbor Islands: 1 (866) 365-5955

EXHIBIT D

Cantonese

Hello, my name is

The language I speak is **Cantonese**. Please find someone who can speak my language so we can talk to each other. Thank you.

Cantonese

Hello, my name is

The language I speak is Cantonese. Please find someone who can speak my language so we can talk to each other. Thank you.

Cantonese

Hello, my name is

The language I speak is **Cantonese**. Please find someone who can speak my language so we can talk to each other. Thank you.

Cantonese

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The language I speak is **Cantonese**. Please find someone who can speak my language so we can talk to each other. Thank you.

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Cantonese

Hello, my name is

The language I speak is Cantonese. Please find someone who can speak my language so we can talk to each other. Thank you.

廣東話/广东话

(Traditional) 你好, 我的名字叫:

(Simplified) 你好,我的名字叫:

我说广东话, 请帮我找一位会说广东话的人, 以便沟通。 谢谢。

廣東話/广东话

(Traditional) 你好,我的名字啊,

我說廣東話。請幫我找一位會說廣東話的人, 以便溝通 謝謝

(Simplified) 你好,我的名字叫:

我说广东话。请带我找一位会说广东话的人, 以便沟通 谢谢。

廣東話/广东话

(Traditional) 你好, 我的名字啊:

我說廣東語。謂幫我找一位會說廣東語的人。 以便溝通。 謝謝。

(Simplified) 你好,我的名字啊:

我说广东话,请帮我找_一位会说广东话的人,以便沟通。 谢谢。

廣東話/广东话

(Traditional) 你好,我的名字叫:

我說廣東話, 結結我找一位會說廣東話的人, 以便滿通。 謝謝。

(Simplified) 你好. 我的名字叫:

我说广东话。请帮我找一位会说广东话的人, 以便沟通。 谢谢。

廣東話/广东话

(Traditional) 你好,我的名字叫:

我說廣東話、譜幫我找一位會說廣東話的人, 以便溝通。 謝謝。

(Simplified) 你好,我的名字叫:

我说广东话。请帮我找一位会说广东话的人, 以便沟通。 谢谢。

廣東話/广东话

(Traditional) 你好, 我的名字叫:

我說廣東話, 結幫我找一位會說廣東話的人, 以便溝通, 謝謝。

(Simplified) 你好,我的名字叫:

我说广东话。请帮我找一位会说广东话的人, 以便沟通。 谢谢。

廣東話/广东话

(Traditional) 你好,我的名字叫:

我說廣東話。請幫我找一位會說廣東話的人, 以便溝通。 謝謝。

(Simplified) 你好,我的名字叫:

我说广东话。请帮我找一位会说广东话的人, 以便沟通。 谢谢。

廣東話/广东话

. (Traditional) 你好,我的名字叫: .

我說廣東話,請幫我找一位會說廣東話的人, 以便滯通。 謝謝。

(Simplified) 你好,我的名字叫:

我说广东话。请帮我找一位会说广东话的人, 以便沟通。 谢谢。

廣東話/广东话

(Traditional) 你好, 我的名字叫:

投說廣東話。謂幫我找一位會說廣東話的人, 以便溝通。 謝謝。

(Simplified) 你好, 我的名字叫:

我说广东话。请帮我找一位会说广东话的人, 以便沟通。 谢谢。

廣東話/广东话

(Traditional) 你好,我的名字叫:

我說廣東話。請幫我找一位會說廣東話的人, 以便溝通。 謝謝。

(Simplified) 你好, 我的名字叫:

我说广东话。请帮我找一位会说广东话的人。 以便沟通。 谢谢。

Chuukese

Hello, my name is

The language I speak is Chuukese. Please find someone who can speak my language so we can talk to each other. Thank you.

Chuukese

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Chuukese

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Chuukese

Hello, my name is

The language I speak is Chuukese. Please find someone who can speak my language so we can talk to each other. Thank you.

Kapasen Chuuk

Ran allim, itei

Pukutan ai fos, fosun Chuuk. Kose mochen kuttato emon mi sile kapasen fonuwei pwe am upwe tongeni poraus fengen. Killisou.

Kapasen Chuuk

Ran allim, itei

Pukutan ai fos, fosun Chuuk. Kose mochen kuttato emon mi sile kapasen fonuwei pwe am upwe tongeni poraus fengen. Killisou.

Kapasen Chuuk

Ran allim, itei

Pukutan ai fos, fosun Chuuk. Kose mochen kuttato emon mi sile kapasen fonuwei pwe am upwe tongeni poraus fengen. Killisou.

Kapasen Chuuk

Ran allim, itei

Pukutan ai fos, fosun Chuuk. Kose mochen kuttato emon mi sile kapasen fonuwei pwe am upwe tongeni poraus fengen. Killisou.

Kapasen Chuuk

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Kapasen Chuuk

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Kapasen Chuuk

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Kapasen Chuuk

Ran allim, itei

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Kapasen Chuuk

Ran allim, itei

Pukutan ai fos, fosun Chuuk. Kose mochen kuttato emon mi sile kapasen fonuwei pwe am upwe tongeni poraus fengen. Killisou.

llokano

Hello, my name is

The language I speak is Ilokano. Please find someone who can speak my language so we can talk to each other. Thank you

llokano

Hello, my name is

The language I speak is **Ilokano** Please find someone who can speak my language so we can talk to each other. Thank you.

llokano

Hello, my name is

The language I speak is **Ilokano**. Please find someone who can speak my language so we can talk to each other. Thank you

Ilokano

Hello, my name is

The language I speak is Ilokano. Please find someone who can speak my language so we can talk to each other. Thank you.

llokano

Hello, my name is

The language I speak is Ilokano. Please find someone who can speak my language so we can talk to each other. Thank you.

llokano

Hello, my name is

The language I speak is **llokano**. Please find someone who can speak my language so we can talk to each other. Thank you.

llokano

Hello, my name is

The language I speak is Ilokano. Please find someone who can speak my language so we can talk to each other. Thank you

llokano

Hello, my name is

The language I speak is Ilokano. Please find someone who can speak my language so we can talk to each other. Thank you.

llokano

Hello, my name is

The language I speak is Ilokano. Please find someone who can speak my language so we can talk to each other. Thank you.

llokano

Hello, my name is

The language I speak is Ilokano. Please find someone who can speak my language so we can talk to each other. Thank you.

Ilokano

Hello. Siak ni

Ilokano ti pagsasaok. Isapulanakman ti maysa a makasao ti Ilokano tapno mabalintay ti agsasarita. Agyamanak.

llokano

Hello, Siak ni

Ilokano ti pagsasaok. Isapulanakman ti maysa a makasao ti Ilokano tapno mabalintay ti agsasarita Agyamanak.

llokano

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Ilokano

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Ilokano

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Ilokano

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llokano

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Ilokano ti pagsasaok. Isapulanakman ti maysa a makasao ti Ilokano tapno mabalintay ti agsasarita. Agyamanak.

Japanese

Hello, my name is

The language I speak is Japanese. Please find someone who can speak my language so we can talk to each other. Thank you.

Japanese

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Japanese

Hello, my name is

The language I speak is Japanese. Please find someone who can speak my language so we can talk to each other. Thank you.

日本語

こんにちは、私は

と申します。 私の話す言語は日本語です。 会話ができるように日本語の話者を探して ください。 よろしくお願いいたします。

日本語

こんにちは、私は

と申します。 私の話す言語は日本語です、 会話ができるように日本語の話者を探して ください。 よろしくお願いいたします。

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日本語

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Korean

Hello, my name is

The language I speak is Korean. Please find someone who can speak my language so we can talk to each other. Thank you.

Korean

Hello, my name is

The language I speak is **Korean**. Please find someone who can speak my language so we can talk to each other. Thank you.

Korean

Hello, my name is

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Korean

Hello, my name is

The language I speak is Korean. Please find someone who can speak my language so we can talk to each other. Thank you.

Korean

Hello, my name is

The language I speak is Korean. Please find someone who can speak my language so we can talk to each other. Thank you.

한국어

안녕하십니까. 제 이름은

입니다. 제가 사용하는 언어는 한국어 입니다. 의사소통이 가능 하도록 한국어 통역사를 찾아 주시기 바랍니다. 갑사합니다.

한국어

안녕하십니까. 제 이름은

입니다. 제가 사용하는 언어는 한국어 입니다. 의사소통이 가능 하도록 한국어 동역사를 찾아 주시기 바랍니다. 강시합니다.

한국어

안녕하십니까. 제 이름은

입니다. 제가 사용하는 언어는 한국어 입니다. 의사소통이 가능 하도록 한국어 동역사를 찾어 주시기 바랍니다. 감사합니다.

한국어

안녕하십니까. 제 이름은

입니다. 제가 사용하는 언어는 한국어 입니다. 의사소동이 가능 하도록 한국이 동역사물 찾아 주시기 바랍니다. 감사합니다.

한국어

안닝하십니까. 세 이름은

입니다. 제가 사용하는 언어는 한국이 입니다. 의사소동이 가능 하도록 한국어 동역사를 찾아 주시기 바랍니다. 감사합니다.

한국어

안녕하십니까. 제 이름은

입니다. 제가 사용하는 언어는 한국어 입니다. 의사소통이 가능 하도록 한국어 통역사를 찾아 주시기 바랍니다. 간사합니다.

한국어

안닝하십니까. 제 이름은

입니다. 제가 사용하는 언어는 한국이 입니다. 의사소통이 가능 하도록 한국어 통익사를 찾아 주시기 바랍니다. 간사합니다.

한국어

안녕하십니까. 재 이름은

입니다. 제가 사용하는 언어는 한국어 입니다. 의사소통이 가능 하도록 한국어 동역사를 찾아 주시기 바랍니다. 김사합니다.

한국어

안녕하십니까. 제 이름은

입니다. 제가 사용하는 언이는 한국이 입니다. 의사소통이 가능 하도록 한국어 통역사를 찾아 주시기 바랍니다. 감사합니다.

한국어

안녕하십니까. 제 이름은

입니다. 제가 사용하는 언어는 한국이 입니다. 의사소통이 가능 하도록 한국어 동역사를 찾아 주시기 바랍니다. 감사합니다.

Kosraean

Hello, my name is

The language I speak is **Kosraean**. Please find someone who can speak my language so we can talk to each other. Thank you.

Kosraean

Hello, my name is

The language I speak is Kosraean. Please find someone who can speak my language so we can talk to each other. Thank you.

Kosraean

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Kosraean

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The language I speak is **Kosraean**. Please find someone who can speak my language so we can talk to each other. Thank you.

Kosraean

Hello, my name is

The language I speak is **Kosraean**. Please find someone who can speak my language so we can talk to each other. Thank you.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Kosrae

Hello, inek pa

Ngakahs Kosrae. Nuhnahk muhnahs sokack sie mwet muh etuh kash luhk uh nga el in sramsram. Kulo.

Mandarin

Hello, my name is

The language I speak is **Mandarin**. Please find someone who can speak my language so we can talk to each other. Thank you.

Mandarin

Hello, my name is

The language I speak is **Mandarin**. Please find someone who can speak my language so we can talk to each other. Thank you.

Mandarin

Hello, my name is

The language I speak is **Mandarin**. Please find someone who can speak my language so we can talk to each other. Thank you.

Mandarin

Hello, my name is

The language I speak is **Mandarin**. Please find someone who can speak my language so we can talk to each other. Thank you.

Mandarin

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The language I speak is Mandarin. Please find someone who can speak my language so we can talk to each other. Thank you.

國語/普通话

(Traditional) 您好, 我的名字是:

我說 國語(普通話), 請幫我找一位會說國語(普通話)的人,以便溝通。 謝謝。

(Simplified) 您好,我的名字是

我说普通话。 请帮我找一位说普通话的人, 以便沟通。 谢谢。

國語/普通话

(Traditional) 您好,我的名字是:

我說 國語(普通話)。 請幫我找一位會說國語 (普通話)的人,以便滿通, 謝謝。

(Simplified) 您好,我的名字是

我说普通话。 请帮我找一位说普通话的人, 以便沟通。 谢谢。

國語/普通话

(Traditional) 您好,我的名字是:

我說 國語(普通話)。 話想我找一位會說國語 (普通話)的人,以便溝通。 謝謝

(Simplified) 您好。我的名字是

我说普通话。 请帮我找一位说普通话的人, 以便沟通。 谢谢。

國語/普通话

(Traditional) 您好,我的名字是:

我說 國語(普通話)。 請幫我找一位會說國語 (普通話)的人,以便溝道。 謝湖、

(Simplified) 您好, 我的名字是

我说普通话。 请帮我找一位说普通话的人, 以何沟通。 谢谢,

國語/普通话

(Traditional) 您好, 我的名字是:

我說 國語(普通語)。 請幫我找一位會說國語(普通話)的人,以便溝通。 謝謝。

(Simplified) 您好,我的名字是

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國語/普通话

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我說 國語(普通話), 請幫我找一位會說國語(普通話)的人,以便溝通, 謝謝,

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國語/普通话

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我說 國語(普通話)。 請幫我找一位會說國語 (普通話)的人,以便溝通。 謝謝。

(Simplified) 您好,我的名字是

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國語/普通话

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我說 國語(普通語)。 請幫我找一位會說國語(普通語)的人,以便溝通。 湖湖

(Simplified) 您好,我的名字是

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國語/普通话

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我說 國語(普通話)。 請幫我找一位會說國語 (普通話)的人,以便溝通。 湖湖。

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國語/普通话

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Marshallese

Hello, my name is

The language I speak is Marshallese. Please find someone who can speak my language so we can talk to each other. Thank you.

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Kajin Majôl

lakwe, eta in

Kajin eo aô ej Kajin Majôl. Joij im bukôt tok juôn Armij eo ejelå Kajin e aô bwe kemro en måron kônono iben droon. Kom emmol.

Kajin Majôl

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Pohnpeian

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Pohnpeian

Hello, my name is

The language I speak is Pohnpelan. Please find someone who can speak my language so we can talk to each other. Thank you.

Pohnpeian

Hello, my name is

The language I speak is Pohnpeian. Please find someone who can speak my language so we can talk to each other. Thank you.

Pohnpei

Kaselehlie, edei

I kin lokaiahn Pohnpei. I sohte kak lokaiahn wai mwahu. Komw kak rapahkihda emen me kak lokaiahn Pohnpei, pwe sen kak kosoi pene. Kalahngan.

Pohnpei

Kaselehlie, edei

I kin lokaiahn Pohnpei. I sohte kak lokaiahn wai mwahu. Komw kak rapahkihda emen me kak lokaiahn Pohnpei, pwe sen kak kosoi pene. Kalahngan.

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Samoan

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Gagana Samoa

Talofa, O lo'u igoa o

Ou te tautala i le gagana Samoa. Fa'amolemole, sa'ili mai se tasi e mafai ona tautala i la'u gagana, ina ia mafai ma talatalanoa ma'ua. Fa'afetai.

Gagana Samoa

Talofa, O lo'u igoa o

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Gagana Samoa

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Spanish

Hello, my name is

The language I speak is Spanish. Please find someone who can speak my language so we can talk to each other. Thank you.

Spanish

Hello, my name is

The language I speak is **Spanish**. Please find someone who can speak my language so we can talk to each other. Thank you.

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Spanish

Hello, my name is

The language I speak is **Spanish**. Please find someone who can speak my language so we can talk to each other. Thank you.

Español

Hola, mi nombre es

El idioma que hablo es Español. Por favor encuentre a alguien que hable mi idioma a fin de poder comunicarnos. Gracias.

Español

Hola, mi nombre es

El idioma que hablo es Español. Por favor encuentre a alguien que hable mi idioma a fin de poder comunicarnos. Gracias.

Español

Hola, mi nombre es

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Tagalog

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The language I speak is **Tagalog**. Please find someone who can speak my language so we can talk to each other. Thank you.

Tagalog

Hello, ako si

Ang wika ko ay Tagalog. Maaari lamang na ihanap ako ng isang nakakapagsalita sa aking wika upang pwede tayong makapag-usap. Salamat.

Tagalog

Hello, ako si

Ang wika ko ay Tagalog. Maaari lamang na ihanap ako ng isang nakakapagsalita sa aking wika upang pwede tayong makapag-usap. Salamat.

Tagalog

Hello, ako si

Ang wika ko ay Tagalog. Maaari lamang na ihanap ako ng isang nakakapagsalita sa aking wika upang pwede tayong makapag-usap. Salamat.

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Tagalog

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Tagalog

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Ang wika ko ay Tagalog. Maaari lamang na ihanap ako ng isang nakakapagsalita sa aking wika upang pwede tayong makapag-usap. Salamat.

Tongan

Hello, my name is

The language I speak is **Tongan**. Please find someone who can speak my language so we can talk to each other. Thank you.

Tongan

Hello, my name is

The language ! speak is Tongan. Please find someone who can speak my language so we can talk to each other. Thank you.

Tongan

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Tongan

Hello, my name is

The language I speak is **Tongan**. Please find someone who can speak my language so we can talk to each other. Thank you.

Lea faka-Tonga

Malo e lelei, ko hoku hingoa ko

Ko e lea 'oku ou ngaue'aki ko e: Lea faka-Tonga. 'Oku 'ikai ke lelei 'eku lea fakapapalangi. Fakamolemole kae kumi mu'a ha taha 'oku poto lelei he lea faka-Tonga ke ma lava 'o femahino'aki. Malo.

Lea faka-Tonga

Malo e lelei, ko hoku hingoa ko

Ko e lea 'oku ou ngaue'aki ko e: Lea faka-Tonga. 'Oku 'ikai ke lelei 'eku lea fakapapalangi. Fakamolemole kae kumi mu'a ha taha 'oku poto lelei he lea faka-Tonga ke ma lava 'o femahino'aki. Malo.

Lea faka-Tonga

Malo e lelei, ko hoku hingoa ko

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Vietnamese

Hello, my name is

The language I speak is Vietnamese. Please find someone who can speak my language so we can talk to each other. Thank you.

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Tiếng Việt

Xin chào, tên tôi là

Tôi nói tiếng Việt. Xin vui lòng tìm một người nào đó có thể nói tiếng của tôi để chúng ta có thể nói chuyện với nhau. Xin cám ơn.

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