

"Hawaii Dept. of Health, Office of Health Care Assurance

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>12G001</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____	(X3) DATE SURVEY COMPLETED  <b>07/14/2022</b>
		B. WING: _____	

NAME OF PROVIDER OR SUPPLIER <b>KULA HOSPITAL</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>100 KEOKEA PLACE KULA, HI 96790</b>
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
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9 000	INITIAL COMMENTS  A relicensure survey was conducted by the Office of Health Care Assurance (OHCA) from July 12, 2022 to July 14, 2022. The facility was found not to be in substantial compliance with Title 11, Chapter 99, Subchapter 1. The census at the time of entrance was eight clients.	9 000		
9 138	11-99-13(2)(G) GOVERNING BODY AND MANAGEMENT  There shall be documented evidence that every employee has a pre-employment and an annual health evaluation by a physician. These evaluations shall be specifically oriented to determine the absence of any infectious disease. Each examination shall include a tuberculin skin test, as defined, or a chest x-ray. This Statute is not met as evidenced by: Based on record reviews and interview, the facility failed to ensure that a State facility licensing requirement was followed regarding the regulation of having physical examinations (PE) completed by a physician for pre-employment onboarding and annually for current staff. This deficient practice could place their vulnerable residents with staff who are unable to care for them safely.  Finding includes:  On 07/14/22 at 08:00 AM, reviewed the "Hawaii State Department of Health Employee Health Worksheet" completed by the facility and submitted to State Agency (SA). Contracted staff had a "Health Eval/PE" date of 01/17/22. New employees hired by the facility and annual	9 138	WHAT CORRECTIVE ACTION WILL BE ACCOMPLISHED FOR THOSE RESIDENTS FOUND TO HAVE BEEN AFFECTED BY THE DEFICIENT PRACTICE: No residents were identified as being affected by the deficient practice.  HOW THE FACILITY WILL IDENTIFY OTHER RESIDENTS HAVING THE POTENTIAL TO BE AFFECTED BY THE SAME DEFICIENT PRACTICE AND WHAT CORRECTIVE ACTION WILL BE TAKEN: All current employees will have a health evaluation by a physician specific to ensuring the absence of any infectious disease. The evaluations will be maintained in Employee Health Records. The evaluations will be completed by 7/29/22.	7/29/22

Office of Health Care Assurance  
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

*Kemp Lee Fisher*

TITLE

ADMINISTRATOR

(X6) DATE

08/10/2022

Hawaii Dept. of Health Office of Health Care Assurance

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9 138	Continued From page 1  employees had no dates listed under "Health Eval/PE."  On 07/14/22 at 08:05 AM, reviewed Title 11 Department of Health Chapter 99 Subchapter 1, Effective April 29, 1985. Under "Section 11-99-13 Governing body and management" it stated, "... (G) There shall be documented evidence that every employee has a pre-employment and an annual health evaluation by a physician. These evaluations shall be specifically oriented to determine the absence of any infectious disease..."  On 07/14/22 at 09:00 AM, interview was done with the Director of Nursing (DON) and Registered Nurse Coordinator (RNC). DON stated that a pre-employment PE and an annual PE for all their staff done by a physician is not a requirement at the facility.	9 138	<b>WHAT MEASURES WILL BE PUT INTO PLACE OR WHAT SYSTEMIC CHANGES YOU WILL MAKE TO ENSURE THAT THE DEFICIENT PRACTICE WILL NOT RECUR:</b> All employees will be placed on a recurring yearly schedule by Employee Health for yearly health evaluations by a physician specific to ensuring the absence of any infectious disease. This will be completed by 7/29/22 All new employees will receive a health evaluation by physician specific to ensuring the absence of any infectious disease through Employee Health, at the time of hire and placed on a recurring yearly schedule.  <b>HOW THE CORRECTIVE ACTION WILL BE MONITORED TO ENSURE THE DEFICIENT PRACTICE WILL NOT RECUR:</b> Monthly, Employee Health Manager will provide an audit of all employees to ensure they have received within the past year a health evaluation by a physician specific to ensuring the absence of any infectious disease. Results of the audit will be reviewed at the monthly QAPI meeting to ensure the corrective action is sustained. Ongoing validation by the Administrator at monthly QAPI meeting.	7/29/22