

TruePani COVID-19 Health and Safety Precautions

In an effort to reduce the impact of COVID-19 outbreak conditions on businesses, workers, customers, and the public, TruePani has developed a COVID-19 health and safety plan for employees and contractors that are working in the field.

All TruePani employees and associated contractors will follow local and national health department guidelines and perform daily self-screen health assessments for signs and symptoms of COVID-19, including forehead temperature readings using no contact infrared thermometers.

Face masks will be worn **at all times** while TruePani personnel are within participating schools and childcare facilities. Gloves will be worn while collecting drinking water samples from sources at all participating facilities.

TruePani will implement good hygiene and infection control practices, including:

- Requiring frequent and thorough handwashing. All personnel will be provided with alcohol-based hand sanitizer (at least 60% alcohol) for situations where soap and water are not immediately available.
- Requiring personnel to stay at home if they are sick
- Promoting good respiratory etiquette, including covering coughs and sneezes
- Maintaining effective and frequent housekeeping practices, such as disinfecting equipment, surfaces, and other elements of the work environment.
- Maintaining at least 6 feet of separation, when possible

TruePani's daily self-screening includes the following questions:

- In the last 14 days have you been told to quarantine/isolate by a medical provider or the health department?
- Are you currently awaiting COVID-19 test results?
- Excluding situations where you have been wearing appropriate PPE, in the last 14 days have you had close contact (i.e. less than 6 feet of physical distance) for 3 minutes or more with someone who has COVID-19?
- Are you experiencing a cough, shortness of breath, or difficulty breathing (pertaining to lung function not nasal congestion) which is new or not explained by a pre-existing condition?
- In the last 48 hours have you had two or more of the following symptoms which is new or not explained by a pre-existing condition: fever, chills, repeated shaking chills, fatigue, muscle pain, body aches, headache, sore throat, nasal congestion or runny nose, vomiting, diarrhea, or loss of taste or smell?
- Was your temperature 100.4 F or above just prior to taking this self-screening?

If the answers to any of these questions is "yes", the TruePani employee or contractor will not work until all answers are "no."

In addition to COVID-19 specific protocols, all TruePani employees and contractors working within schools are, at a minimum OSHA-10 certified and adhere to TruePani's Standard Operating Procedure.