Department of Health Employment Opportunity



Rev. 03/10/25

Human Resources Office - Recruitment & Examination + 1250 Punchbowl Street, Room 122 + Honolulu, Hawaii 96813

OPENING DATE: March 10, 2024

LAST DAY TO FILE APPLICATIONS: March 24, 2025

WIC Nutrition Assistant Recruitment No. 25X006 Position No. 111814 Wahiawa/Kunia/Mililani, Oahu

\$4,566 per month (HE06)

- Please be advised that the hiring process for this position is part of the Department of Health's Hiring Innovation for Rapid Employment (HIRE) Pilot Project. The Pilot Project will defer the traditional screening of applications <u>for</u> <u>minimum qualifications</u> until after a selection has been made. Therefore, the referral of an application to the hiring manager and the opportunity to interview for the position do not indicate that the applicant meets the minimum qualifications for the position, nor do they guarantee employment. If selected for the role, a comprehensive review of the application packet will occur to ensure that the minimum qualifications are met. If the selectee is deemed qualified, a conditional offer will be issued.
- ◆ JOB DUTIES: Full-time, Permanent Civil Service position. The primary purpose of this position is to provide assistance to the Public Health Nutritionists by performing nutrition activities related to low-risk factors, including prescribing supplemental foods and providing nutritional education; the position also determines participate eligibility. Work is performed at assigned clinics and/or at other sites.
- MINIMUM QUALIFICATION REQUIREMENTS: To qualify, you must meet all of the following requirements. Please note that
 unless specifically indicated, the required education and experience may not be gained concurrently. In addition, qualifying work
 experience is credited based on a 40-hour workweek.
- Basic Education Requirement: Experience requiring the ability to read, comprehend and apply written directions and a high degree of verbal skill in addition to the ability to perform arithmetic computations, including fractions, percentages and averages. This experience may be met from part-time and/or unpaid work. There must, however, be evidence that participation was on a continuous, but not necessarily full-time normal work, basis. This requirement was on a continuous, but not necessarily full-time normal work, basis. This requirement may also be met by possession of a high school diploma, or equivalent.
- 2. General Experience Requirement: One year of work experience which involved meeting and dealing effectively with people and which demonstrated the ability to: (1) establish and maintain positive relationships with people and (2) provide and elicit pertinent information.

In addition, either concurrently or separately, there must be evidence of demonstrated ability to organize materials; elicit information, and write notes consisting of complete sentences based on such information; and use a keyboard to input alpha and numeric data.

Specialized Experience Requirement: For the Nutrition Assistant, applicants must provide certificate of satisfactory completion of a State approved training program for paraprofessionals to provide nutrition services for the WIC program. The training program must meet standards set by the U.S. Department of Agriculture (USDA).

3. **Substitution of Education for Experience:** 1) Successful completion of thirty (30) semester credit hours of coursework from an accredited college or university which included at least six (6) semester credit hours of coursework in psychology, sociology, social work, or other behavioral science may be substituted for the General Experience on a year-for-year basis. 2) Possession of a bachelor's degree from an accredited college or university, with a major in Community Nutrition, Nutritional Sciences, or any other related Food Science or Nutrition major, may be substituted for all the General and Specialized Experience requirement.

For additional information please call Iris Takahashi at (808) 586-8060.

HOW TO FILE:

Submit applications and all required documentation in person or by postal mail to:

Department of Health

Human Resources Office - Recruitment & Examination

1250 Punchbowl Street, Room 122 Honolulu, Hawaii 96813

File applications immediately. Mailed applications and supplemental materials must be postmarked by midnight of the last day to file applications. For continuous recruitments, the last day to file applications will be posted in our office.

REQUIRED FORMS AND DOCUMENTATION: You must submit the following forms and documentation **together with your application** or your application may be rejected:

- Evidence of the appropriate training (official transcript or diploma to verify coursework or major) to be given credit for education. A legible photocopy will be accepted; however, the Department of Health reserves the right to request an official copy of your transcript.
- 2. Copy of any license or registration required to qualify you for the position.
- 3. Education obtained outside the United States must be comparable to education earned at a regionally accredited school in the United States.

QUALITY OF EXPERIENCE: Your possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must be of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of the position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate your average number of hours worked per week.

We will not withhold the referral of names of eligibles for employment consideration because of your failure to provide accurate and complete information concerning your qualifications.

MERIT CIVIL SERVICE SYSTEM: You must meet the minimum qualification requirements of the position being sought, including all education, experience, and other public employment requirements for State Civil Service employment.

The names of applicants will be referred based on their examination grade and availability for employment. The employing agency may select **any one** of the eligibles referred. The names of those not selected will be kept on an eligible list for no less than the period indicated on the eligible's notice of examination results.

CITIZENSHIP REQUIREMENT: You must be a citizen, permanent resident alien, or national of the United States; however, if you are a noncitizen with unrestricted employment authorization from the U.S. Immigration & Naturalization Service, you may also apply.

RESIDENCE REQUIREMENT: Effective July 1, 2007, persons who are non-residents of the State of Hawaii will have thirty (30) days from the date they begin their State employment to become Hawaii residents. While an employee of the State of Hawaii, they must maintain their Hawaii residency.

VETERANS' PREFERENCE: If you are claiming 5 Veterans' Preference Points, submit a copy of the DD214 (Member 4) verifying dates of honorable service. If you are claiming 10 Points, submit a copy of an official statement/letter from the Department of Veterans Affairs or armed services dated within the past 12 months which confirms your qualification to receive 10 points preference.

PHYSICAL/MEDICAL REQUIREMENTS: Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely. Qualified applicants with disabilities who can perform the essential functions of the advertised position are encouraged to apply. The State of Hawaii is committed to making reasonable accommodations on a case-by-case basis. Applicants seeking reasonable accommodation sought so that a determination can be made that such accommodation is reasonable and would not cause the employer undue hardship.

PRE-EMPLOYMENT PHYSICAL EXAMINATION REQUIREMENT: Offers of employment are conditional upon the results of a complete physical examination. For certain job categories, applicants may be referred to a State-designated physician, rather than the applicant's personal physician of choice. The cost for all physical examinations shall be borne by the applicant and not the State of Hawaii.

CRIMINAL HISTORY RECORD CHECK: Individuals who are recommended for hire are required to undergo a criminal history record clearance and other checks, as applicable.

EXAMINATION: The examination for this recruitment will be conducted on an unassembled basis where the examination score is based on an evaluation and rating of your education and experience. It is therefore important that your employment application provide a clear and detailed description of the duties and responsibilities of each position you held. If you are required to report for a written, oral and/or performance test, you will be notified at a later date of the time and place of the examination.

If you must take an examination but require special accommodation, please call the Recruitment and Examination office at 586-4514 as soon as possible. We will design a fair and effective way in which you can demonstrate your ability to perform the essential functions of this job. You should be prepared to provide medical proof of your need for accommodation by a professional who is qualified to make a diagnosis.

NOTIFICATION: You will be notified, in writing, of your employment eligibility.

ADMINISTRATIVE REVIEW AND APPEAL:

Administrative Review: If you do not agree with the action taken on your application, you must first request an administrative review with the Department of Health. Requests must be made, in writing, to the Department of Health at the address listed above, and received or postmarked within 7 working days following the date of our notice. Requests must include 1) the job title(s), recruitment number(s), and the specific reason(s) you are requesting the review, and 2) any additional information you want to submit to substantiate your request. If you do not submit your request within the seven-day limit, no administrative review will be conducted.

<u>Appeal:</u> If you do not agree with the action resulting from the administrative review, you may appeal to the Merit Appeals Board within 20 days following the date of our notice. Further information on filing an appeal is available at http://hawaii.gov/hrd/main/ecd/mab.

An administrative review, or in some cases an internal complaint, must have been completed before an appeal may be requested. (If an internal complaint is required prior to an appeal, you will be notified following completion of the administrative review.)

A change in rating will not affect the employment consideration of referred applicants or an applicant's appointment.

EMPLOYMENT INTERVIEW: Please take a copy of your State application and/or resume to employment interviews. We suggest you make copy of your application before turning in the original.

STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

DEPARTMENT OF HEALTH

Human Resources Office – Recruitment & Examination 1250 Punchbowl Street, Room 122, Honolulu, Hawaii 96813

GENERAL INSTRUCTIONS: Please type or print legibly in blue or black ink.

The information you provide will be used to determine whether you qualify for the job(s), for which you are applying.

- Your entire application and attachments (if any) must be received only at the Personnel Office above.
- Before applying, read the position requirements described in the Announcement carefully to determine if you qualify for the position.
- Any additional required forms described in the **Announcement** can be obtained from this office.
- Answer the questions completely and accurately. Your application may be rejected if it is incomplete or you may be disqualified or dismissed from employment if you provide false information.
- You must notify this office in writing of any changes to your name, addresses, telephone numbers or availability information.
- We will not be responsible for any mail or correspondence which does not reach you.
- Your application and supporting documents are confidential and become our property. Please keep copies for your own record.
- The information you submit on this form may be verified.
- The information on pages 1 and 2 will not be released to persons involved in the appointment process.

The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.

7 1

1.	WORK AUTHORIZATIONPlease answer both A and B below:A. Are you legally authorized to work in the United States? Yes No	3		ON TITLE AP	
	 B. Will you now or in the future require sponsorship by the State of Hawaii for employment visa status (e.g. H-1B visa status)? Yes No 	5. NAME: 6. OTHER NAMES USED OR FORMER LAST NAME:	Last	First	Middle
2.	UNITED STATES MILITARY SERVICE/ VETERAN'S PREFERENCE	7. MAILING ADDRESS:	P.O. Box	or Numbe	r and Street
	 Note: Veteran's Preference is only applicable for open-competitive recruitments. If you are claiming Veteran's Preference, please scan and attach a copy of your DD-214 form and/or official statement from the Veterans Administration or armed forces to your application. None I am claiming 5 Veteran's Preference points and will submit a copy of my DD-214. I am claiming 10 Veteran's Preference points and will submit a copy of my DD-214 and/or official statement from the Veterans Administration (VA), as applicable. If you are claiming U.S. Military Service, please complete the following: A. Date Entered Service:	true and cor and underst herein may o in the servic or condition	CATE OF tify that all rect to the and that an cause forfeit e of the Stat s stated on t	l statements i best of my kn ny misstateme ture of all righ te of Hawai'i. this applicatio	Zip Code Other T T n this application are nowledge, and I agree ents of material facts ats to any employment I have read the terms on and understand that nent-related tests as
	B. Date Separated From Service:	Date		Original Sign	ature of Applicant

STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

The information on pages 1 and 2 will not be released to persons involved in the appointment process.

Information requested in items 10 through 19 is needed to make determinations on your suitability for employment. Dismissals from employment or dishonorable separations from military service do not automatically disqualify you from employment. The circumstances of each individual case will be evaluated against the requirements of the position for which you have applied, to determine suitability for employment.

10. DISMISSALS FROM EMPLOYMENT AND/OR DISHONORABLE SEPARATIONS FROM MILITARY SERVICE Within the past five years, were you: (If you answer "Yes" to question 10A or 10B, please explain in detail in item #11 below, the dates and reasons for your dismissal from employment or separation from military service. For dismissals from employment, provide also the name and address of the employer.) 11. 12. WITHIN THE PAST THREE (3) YEARS, HAVE YOU BEEN CONVICTED OF ANY OFFENSE RELATED TO CONTROLLED SUBSTANCES? (If you answer "Yes" to the above question, please explain in detail in item #13 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.) 13. _____ 14. HAVE YOU EVER BEEN CONVICTED OF ANY ACT, ATTEMPT OR CONSPIRACY TO OVERTHROW THE STATE OR FEDERAL GOVERNMENT BY FORCE OR VIOLENCE? YES..... NO (If you answer "Yes" to the above question, please explain in detail in item #15 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.) 15. **16. SUSPENSION OR REVOCATION OF LICENSE** Was your license or certification to practice in a regulated profession (for example, physician, engineer, nurse, plumber, etc.) ever suspended or revoked? (If you answer "Yes," please explain in detail in item #17 below, the type of license; the date; the state; the specific board or organization that suspended or revoked your license; the circumstances of the suspension or revocation; and any other relevant information you wish to provide.) 17. **18. SETTLEMENTS OR AGREEMENTS** Have you accepted a settlement, a cash buyout such as through the State's Separation Incentive Program or are you subject to any restriction limiting or precluding you from seeking or securing employment with the State of Hawai'i? (If you answer "Yes," to question 18, please explain in detail in item #19 below, the reason and date of your settlement or restriction from applying with the State of Hawai'i.) 19.

STATE OF HAWAI'I DEPARTMENT OF HEALTH Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

EDUCATION AND EN	PLO	TMENI HIS	TORT			
1. POSITION TITLE APPLYING FOR:						
2. RECRUITMENT NUMBER APPLYING FOR:						
The information you provide will be used to determine whether you meet the minimum qualification requirements in the Class Specifications. As required by federal and/or state laws, we do not discriminate on the basis of age, sex (including gender identity or expression), religion, race, color, ancestry, national origin, disability, marital status, veteran's status, sexual orientation, arrest and court record, citizenship, genetic information or any other protected characteristic. The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.	USED 5. 1 AD 6. M AD	ME:Last FHER NAMES OR FORMER LAST NAME: E-MAIL DRESS: AILING DRESS: P.O. E City DNE NO.:		First Number State	Middle mand Street Zip Code Other	
8. EDUCATION HISTORY: When verification is required, the documentation m for the training and/or your application may be considered incomplete and rejected. Th your qualifications for the position(s) for which you are applying. A. NAME AND LOCATION (city and state) of last grade school attended: (ele	informa The i	tion you provide in this nformation you su	s section wi abmit on	ll be used str	rictly in the evaluation of	DO W IN SP
(School name/type) Did you graduate? Yes No If no, what grade level did you comple Did you receive a GED? Yes No		(City/State/Country)				-
B. TRAINING: In-service training, business, trade, armed forces, college or univer-	sity, grac	luate of professional se		of Credits	Kind of Degree,	-
NAME & ADDRESS		Field of Study		Completed Quarter	Diploma or Certificate Received	
						-
 LICENSES, CERTIFICATES, OTHER QUALIFICATIONS A. DRIVER'S LICENSE: Yes, I have a valid driver's license or I am able No, I do not have a driver's license and/or I ar a driver's license. B. OTHER LICENSES OR CERTIFICATES: Please indicate the kind, regis evidence is required, please submit a photocopy or present for verification. 	not int	erested in being consi	idered for p	positions w	hich require	
C. KNOWLEDGE OF LANGUAGE OTHER THAN ENGLISH: List the language and check the appropriate block(s). Some positions require the ability to speak, read, and/or write in a language other than English. LANGUAGE SPEAK READ WRITE	or so		ors, awards		bership in professional ss, publications (list but	

STATE OF HAWAI'I DEPARTMENT OF HEALTH Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

10. EXPERIENCE: Please type or print legibly in blue or black ink. Begin with your present or last employment/training and work backwards. Describe all employment/training, including military service and volunteer work. Use separate blocks if your duties and responsibilities changed while working for the same employer. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and job duties of employees you supervised. If more space is needed provide the information on a blank sheet titled "Experience" and attach it to this form. Information you submit on this form may be verified. Please complete this section even if you are attaching a resume or other documents.

Your Present or Last Position	Employer Address Supervisor's Name and Title Company Phone Number Company URL Internet Address Your Position Title and Duties Do you supervise? Yes No If yes, how many employees?	From: Month Year To: Month Year Full Time Part Time Volunteer Average hours worked per week Reason(s) for leaving Reason(s) for leaving May we contact this employer? Yes
A S C C	mployer	Average hours worked per week
E A S C C	id you supervise? Yes No If yes, how many employees? mployer ddress upervisor's Name and Title ompany Phone Number ompany URL Internet Address our Position Title and Duties	Average hours worked per week
En A Su C	id you supervise? Yes No <i>If yes</i> , how many employees? mployer ddress upervisor's Name and Title ompany Phone Number ompany URL Internet Address our Position Title and Duties	
 	id you supervise? Yes No <i>If yes,</i> how many employees?	May we contact this employer? Yes No

Name .

Recruitment Number Position Number

25X006 111814 Page 1 of 2

WIC NUTRITION ASSISTANT (HE-06) Supplemental Questionnaire

***1. REQUIRED SUPPLEMENTAL QUESTIONS**

The information provided on this supplemental questionnaire form will be used in combination with your application to determine whether you meet the qualification requirements. Failure to provide detailed and complete information may result in your application being rejected. PLEASE DO NOT SUBMIT A RESUME IN PLACE OF COMPLETING THIS FORM. YOUR APPLICATION WILL NOT BE ACCEPTED. In general, proof of education obtained from and/or submitted through the internet will not be accepted. Education obtained outside the United States must be comparable to education earned at an accredited school in the United States. We also reserve the right to request further information about your academic program, evidence of comparability, or an original transcript. Any information you submit may be verified. **Supporting documents must be submitted at the time of the filing of your application.**

To receive credit for substitute, on call or volunteer experience, applicants should submit an official letter of verification on agency letterhead. The letter should include the job title, employment dates, number of hours worked, a description of the duties performed, and a contact name and phone number. To receive credit for temporary assignment, you must submit your **approved** Form 10 (**approved** by your supervisor and the Human Resources Officer) to our office at the filing of your application.

When applying for this position, I understand that I must thoroughly complete the "Education" and "Work Experience" sections of my application and the "Supplemental Questionnaire." This includes a detailed description of each position that I feel qualifies me for the job. I have read the above statement and understand that failure to provide sufficient detailed information may result in my application being rejected. I also understand that I may not submit resumes in lieu of filling out the application or Supplemental Questionnaire; however, I may attach it to the application to provide additional information.

 \Box I acknowledge I have read and understand the above information

SIGNATURE

DATE

*2. DRIVER'S LICENSE

Do you have a valid driver's license? If YES, you **MUST submit a legible copy of your DRIVER'S LICENSE** as verification.

OYes ONo

3. SPECIALIZED EXPERIENCE REQUIREMENT

Satisfactory **completion of a State approved training program for paraprofessionals to provide nutrition services for the WIC program** is required. Do you have such training?

If no, so state. If yes, give title of class/program and date and place (city, state) where training was obtained. **Submit a copy of the certificate of completion at the time of the filing of the application**. Copies will not be returned.

WIC NUTRITION ASSISTANT (HE-06) Supplemental Questionnaire cont'd

*4. GENERAL EXPERIENCE REQUIREMENT

Do you have 1 year of work experience as described in the job announcement? Treat each change in employer or position separately. The information should include:
A. Employer name, position title, employment dates, and hours worked per week.
B. Describe this employer. Was this a government agency, private social services agency, or self employment, etc.? What kind of services did it provide? To whom (describe clientele)?
C. What was the primary focus of your position? What were your major duties and responsibilities? In your description, avoid the use of vague terms and instead be specific and complete. Include your specific role, the tasks you performed, and give relevant examples.
D. For this employer describe in detail your work experience, if any, as they demonstrated your knowledge in EACH area below. Address each area separately. Be sure to give examples. If no experience, so state. Refer to the job announcement for complete information:

- 1. Establish and maintain positive relationships with people. With whom did you establish such relationships? For what purpose? Were these relationships temporary (e.g., retail customers, etc.) or more sustained in nature (e.g., patient caseload, etc.)? Explain.
- 2. Provide and elicit information. What kind of information did you have to provide? For what purpose? What kind of information did you have to elicit? For what purpose?
- 3. Organize material. What kind of material did you organize? How did you organize this material? How often was this done (i.e., every day, once a week, as needed, etc.)?
- 4. Write notes. What did you take notes on? What were the notes used for? How often were you required to do this (i.e., every day, once a week, as needed, etc.)?
- 5. Use a keyboard to enter alpha/numeric data. Explain.
- **E.** How did your duties and authority differ from your supervisor?

*5. SUBSTITUTION OF EDUCATION FOR REQUIRED EXPERIENCE

Do you have the education as stated in the job announcement to be substituted for experience?

If yes, you must **submit** copies of your **official transcripts**, at the time of the filing of the application. Copies will not be returned.

OYes

ONo

*6. EDUCATION REQUIREMENT

Have you graduated from high school or attained a General Equivalency Diploma (GED)?

If yes, provide school name, location (city & state) and date of graduation.

- 7. **ADDITIONAL INFORMATION.** Provide any other information related to this position that you would like us to consider.
- *8. **SUPPORTING DOCUMENTS**. Your supporting documents (transcripts, driver's license, etc.), as described in the job posting, must be submitted at the time of the filing of your application.

* Required Question

Mail or hand-carry your Application, Supplemental Questionnaire and Supporting Documents to:

Department of Health Human Resources Office – Recruitment & Examination 1250 Punchbowl Street, Room 122 Honolulu, HI 96813

EMPLOYMENT AVAILABILITY INFORMATION

State of Hawaii, Department of Health, Human Resources Office – Recruitment & Examination 1250 Punchbowl Street, Room 122, Honolulu, Hawaii 96813

1. Name:			2. Social S	ecurity Nu	mber: XXX-XX	3	390 (DOH Ext), rev. 7/10
Last	First	M.I.		-			
					DOH Use Only		
3. Recruitment No.	Job	Title	Acc	Rej	Code(s)	VP	Date

4. I will consider jobs in the locations checked below:

OAHU

- Ewa (Includes Makakilo, Kapolei, Barber's Point, Ewa Beach)
- □ Waipahu to Aiea (Includes Waikele, Waipio, Pearl City)
- Lalawa to Kalihi (Includes Aliamanu, Airport, Salt Lake, Moanalua, Mapunapuna, Kapalama, Palama,

Sand Island, Iwilei)

- Downtown (Includes Nuuanu, Pauoa, Makiki-Kapiolani, Ala Moana)
- □ Manoa to Kahala (Includes Moiliili, McCully, Waikiki, Kapahulu, Kaimuki, Palolo, Waialae to Wailupe)
- Aina Haina to Hawaii Kai
- □ Waimanalo to Kailua
- □ Kaneohe to Kualoa (Includes Kahaluu, Waiahole, Waikane)
- □ Kaaawa to Kahuku Includes Punaluu, Hauula, Laie, Kahuku)
- □ North Shore (Includes Sunset Beach, Waimea, Haleiwa, Waialua, Mokuleia)
- □ Wahiawa/ Kunia/ Mililani
- □ Waianae Coast (Includes Maili, Nanakuli, Waianae, Makaha)

HAWAII

- Hilo (Includes Papaikou, Pepeekeo, Honomu, Hakalau, Ninole, Papaaloa, Laupahoehoe)
- Honokaa / Hamakua (Including Ookala, Paauilo, Paauhau, Haina, Kukuihaele)
- C Kamuela / Kohala / Waikoloa (Includes Halaula, Papaau, Hawi, Kawaihae)
- L Kona (Includes Keahole, Kailua-Kona, Holualoa, Keauhou, Kealakekua, Captain Cook, Honaunau)
- □ Ka'u (Includes Ocean View, Naalehu, Pahala)
- D Puna (Includes Hawaii Volcanoes Nat'l Park, Volcano, Kurtistown, Mountain View, Keaau, Pahoa, Kapoho)

5.	l will	accept	a	job	whic	h is:
----	--------	--------	---	-----	------	-------

Permanent	Full-ti
□ Temporary	Part-t

6. I would like to be considered for jobs which require driving: □ Yes (attach a copy of your valid driver's license) □ No

- 7. How did you hear about this recruitment?
- Local newspaperDepartment of Health website

Department of Human Resources Development websiteWord of mouth

Other (specify) _____

CONFIDENTIAL

Lihue (Includes Hanamaulu)

□ Maalea/ Kihei/ Wailea

- □ Kapaa (Includes Wailua, Kealia, Anahola)
- □ Hanalei (Includes Kilauea, Princeville, Haena)

□ Makawao (Includes Pukalani, Paia, Haiku, Haliimaile)

□ Waimea (Includes Kokee, Kekaha, Kaumakani, Hanapepe, Eleele, Port Allen, Kalaheo)

□ Wailuku/ Kahului (Includes Puunene, Paukukalo, Waiehu, Waihee)

🗆 Koloa (Includes Lawai, Omao)

LANAI

MAUI

□ Lahaina

□ Hana

□ Kula

KAUAI

🗆 Lanai City

MOLOKAI

- □ Kaunakakai (Includes Maunaloa, Hoolehua, Kualapuu)
- 🗆 Kalaupapa

DEPARTMENT OF HEALTH APPLICANT DATA SURVEY

In order to meet the requirements as set forth in Federal guidelines, we request your cooperation and assistance in completing the following questions. Participation in the survey is confidential and voluntary. The data will be used for reporting and personnel research purposes only. It will not be released to any hiring program for the purpose of selecting job applicants.

1.	Applicant Name:		
		Last Name	First Name
2.	Recruitment Information:		
2	A = -	Recruitment Number	Job Title
3.	<u>Age</u>		
	Under 20		
	□ 20 - 24 ─		
	2 5 - 29		
	□ 30 - 39 		
	☐ 40 - 49		
	\Box 50 and over		
4.	Gender		
			egory for non-binary individuals who xclusively as either male or female
		. Catagorian	
5.	Ethnic Background Review all categor your ethnic backgr	ies listed below, and choose the	one which you believe best represents
5.	Review all categor	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr Black	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr Black Chinese	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr Black Chinese Filipino	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr Black Chinese Filipino Hawaiian	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr Black Chinese Filipino Hawaiian Part-Hawaiian	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr Black Chinese Filipino Hawaiian Part-Hawaiian Japanese	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr Black Chinese Filipino Hawaiian Part-Hawaiian Japanese Korean	ies listed below, and choose the	one which you believe best represents
5.	Review all categor your ethnic backgr Black Chinese Filipino Hawaiian Part-Hawaiian Japanese Korean Puerto Rican Samoan White - Include	es persons of Indo-European des	one which you believe best represents cent, including Pakistani and East t (excluding Filipino or Puerto Rican)
5.	Review all categor your ethnic backgr Black Chinese Filipino Hawaiian Part-Hawaiian Japanese Korean Puerto Rican Samoan White - Include Indian, and per	es persons of Indo-European des	cent, including Pakistani and East