Department of Health Employment Opportunity



Rev. 10/13/25

Human Resources Office - Recruitment & Examination • 1250 Punchbowl Street, Room 122 • Honolulu, Hawaii 96813

OPENING DATE: October 13, 2025

LAST DAY TO FILE APPLICATIONS: Continuous

Public Health Educator, III Recruitment No. 25X035 Position No. Varies MAU, HAW (Hilo)

Level III \$4,961 to \$6,043 per month (SR-20, Step D to I) Level IV \$5,369 to \$6,535 per month (SR-22, Step D to I) Level V \$6,043 to \$7,351 per month (SR-24, Step D to I)

Note: Hiring rates will be based on availability of funds, the applicant's qualifications, and other relevant factors.

Please be advised that the hiring process for this position is part of the Department of Health's Hiring Innovation for Rapid Employment (HIRE) Pilot Project. The Pilot Project will defer the traditional screening of applications for minimum qualifications until after a selection has been made. Therefore, the referral of an application to the hiring manager and the opportunity to interview for the position do not indicate that the applicant meets the minimum qualifications for the position, nor do they guarantee employment. If selected for the role, a comprehensive review of the application packet will occur to ensure that the minimum qualifications are met. If the selectee is deemed qualified, a conditional offer will be issued.

◆ JOB DUTIES:

<u>Level III:</u> Assists a higher level Public Health Educator in conducting informational and educational programs concerning various aspects of a public health program; or, participates in developing, organizing and conducting part of the informational and educational aspects of a public health program or of a particular public health project under the close supervision of a higher level Public Health Educator; and performs other duties as required.

<u>Level IV:</u> Plans, develops, organizes and conducts informational and educational programs concerning various aspects of public health; and performs other duties as required.

<u>Level V:</u> Plans, develops, organizes and conducts informational and educational programs concerning various aspects of public health; participates in overall program development and evaluation; assists in the recruitment, training and supervision of lower level Public Health Educators and others; and performs other duties as required.

- ♦ MINIMUM QUALIFICATION REQUIREMENTS: To qualify, you must meet all of the following requirements. Please note that unless specifically indicated, the required education and experience may not be gained concurrently. In addition, qualifying work experience is credited based on a 40-hour workweek.
- 1. Basic Education Requirement: Bachelor's degree from an accredited four (4) year college or university.

Excess work experience as described under the Specialized Experience, below, or any other responsible administrative, professional or analytical work experience that provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a baccalaureate degree with the above coursework, may be substituted on a year-for-year basis. To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

2. Specialized Experience Requirement:

Level III: Two (2) years

<u>Knowledge of:</u> Basic principles, practices, materials and techniques of public health and community health education; principles of public relations; community health problems; educational psychology and teaching methods; public-speaking methods; basic methods and techniques of disseminating health educational information to the public.

<u>Ability to:</u> Present ideas effectively, both orally and in writing; establish and maintain good working relationships with public and private agencies and individuals; learn to organize and present educational programs; assist in planning, organizing and implementing an educational program in public health; assist in planning, developing and conducting training programs for personnel in health and other agencies; cooperate with educational, medical, dental, nursing and other personnel in developing health education programs; write reports and articles and deliver speeches to promote interest in health programs and activities; disseminate information in the field of public health.

Level IV: Three (3) years

Knowledge and Abilities Required: In addition to the knowledge required at the next lower level, a thorough knowledge of: Principles, practices, materials and techniques of public health education; community organizations; modern developments and literature in the field of health education; community health problems; methods and techniques of disseminating health education information to the public. In addition to those abilities required at the next lower level, the ability to: Plan, organize and conduct educational programs in public health; organize and direct the activities of committees and organizations for the development and promotion of community public health educational programs; conduct studies and analyze health education problems; interpret public health philosophy and the purpose of health education programs to civic leaders and others; aid in planning, developing and conducting training programs for personnel in health and other agencies.

Level V: Four (4) years: Professional experience in community health education which involved educating the public in the prevention of disease and other unhealthy conditions or working as a consultant to other professionally trained individuals such as physicians, nurses, social workers and teachers.

Knowledge and Abilities Required: In addition to those knowledge and abilities required at the next lower level, knowledge of the principles and practices of supervision and the ability to apply the principles and practices of supervisory techniques and methods and to effectively supervise others are required.

<u>For the Public Health Educator V level</u>, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

3. **License:** Some positions may require a valid driver's license. Please attach a copy to your application.

4. Substitution of Education for Experience:

- 1. A master's degree in public health from an accredited college or university may be substituted for two (2) years of the Specialized Experience.
- 2. A doctoral degree in public health or a closely related field from an accredited college or university may be substituted for three (3) years of the required experience.
- 5. Selective Certification: Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

An Equal Opportunity Employer

HOW TO FILE:

Submit application, resume, and official transcripts (if applicable) via email to:

doh.employment@doh.hawaii.gov

File applications immediately. E-mailed applications and supplemental materials must be submitted by midnight of the last day to file applications. For continuous recruitment, the last day to file applications will be posted in our office.

REQUIRED FORMS AND DOCUMENTATION: You must submit the following forms and documentation **together with your application** or your application may be rejected:

- Evidence of the appropriate training (official transcript or diploma to verify coursework or major) to be given credit for education. A
 legible photocopy will be accepted; however, the Department of Health reserves the right to request an official copy of your
 transcript.
- 2. Copy of any license or registration required to qualify you for the position.
- Education obtained outside the United States must be comparable to education earned at a regionally accredited school in the United States.

QUALITY OF EXPERIENCE: Your possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must be of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of the position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate your average number of hours worked per week.

We will not withhold the referral of names of eligibles for employment consideration because of your failure to provide accurate and complete information concerning your qualifications.

MERIT CIVIL SERVICE SYSTEM: You must meet the minimum qualification requirements of the position being sought, including all education, experience, and other public employment requirements for State Civil Service employment.

The names of applicants will be referred based on their examination grade and availability for employment. The employing agency may select **any one** of the eligibles referred. The names of those not selected will be kept on an eligible list for no less than the period indicated on the eligible's notice of examination results.

CITIZENSHIP REQUIREMENT: You must be a citizen, permanent resident alien, or national of the United States; however, if you are a non-citizen with unrestricted employment authorization from the U.S. Immigration & Naturalization Service, you may also apply.

RESIDENCE REQUIREMENT: Effective July 1, 2007, persons who are non-residents of the State of Hawaii will have thirty (30) days from the date they begin their State employment to become Hawaii residents. While an employee of the State of Hawaii, they must maintain their Hawaii residency.

VETERANS' PREFERENCE: If you are claiming 5 Veterans' Preference Points, submit a copy of the DD214 (Member 4) verifying dates of honorable service. If you are claiming 10 Points, submit a copy of an official statement/letter from the Department of Veterans Affairs or armed services dated within the past 12 months which confirms your qualification to receive 10 points preference.

PHYSICAL/MEDICAL REQUIREMENTS: Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely. Qualified applicants with disabilities who can perform the essential functions of the advertised position are encouraged to apply. The State of Hawaii is committed to making reasonable accommodations on a case-by-case basis. Applicants seeking reasonable accommodations should be ready to discuss the accommodation sought so that a determination can be made that such accommodation is reasonable and would not cause the employer undue hardship.

CRIMINAL HISTORY RECORD CHECK: Individuals who are recommended for hire are required to undergo a criminal history record clearance and other checks, as applicable.

EXAMINATION: The examination for this recruitment will be conducted on an unassembled basis where the examination score is based on an evaluation and rating of your education and experience. It is therefore important that your employment application provide a clear and detailed description of the duties and responsibilities of each position you held. If you are required to report for a written, oral and/or performance test, you will be notified at a later date of the time and place of the examination.

If you must take an examination but require special accommodation, please call the Recruitment and Examination office at 586-4514 as soon as possible. We will design a fair and effective way in which you can demonstrate your ability to perform the essential functions of this job. You should be prepared to provide medical proof of your need for accommodation by a professional who is qualified to make a diagnosis.

NOTIFICATION: You will be notified, in writing, of your employment eligibility.

ADMINISTRATIVE REVIEW AND APPEAL:

Administrative Review: If you do not agree with the action taken on your application, you must first request an administrative review with the Department of Health. Requests must be made, in writing, to the Department of Health at the address listed above and received or postmarked within 7 working days following the date of our notice. Requests must include 1) the job title(s), recruitment number(s), and the specific reason(s) you are requesting the review, and 2) any additional information you want to submit to substantiate your request. If you do not submit your request within the seven-day limit, no administrative review will be conducted.

Appeal: If you do not agree with the action resulting from the administrative review, you may appeal to the Merit Appeals Board within 20 days following the date of our notice. Further information on filing an appeal is available at http://hawaii.gov/hrd/main/ecd/mab.

An administrative review, or in some cases an internal complaint, must have been completed before an appeal may be requested. (If an internal complaint is required prior to an appeal, you will be notified following completion of the administrative review.)

A change in rating will not affect the employment consideration of referred applicants or an applicant's appointment.

EMPLOYMENT INTERVIEW: Please take a copy of your State application and/or resume to employment interviews. We suggest you make copy of your application before turning in the original.



STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

DEPARTMENT OF HEALTH

Human Resources Office – Recruitment & Examination 1250 Punchbowl Street, Room 122, Honolulu, Hawaii 96813

GENERAL INSTRUCTIONS: Please type or print legibly in blue or black ink.

The information you provide will be used to determine whether you qualify for the job(s), for which you are applying.

- Your entire application and attachments (if any) must be received only at the Personnel Office above via e-mail (DOH.Employment@doh.hawaii.gov).
- Before applying, read the position requirements described in the **Announcement** carefully to determine if you qualify for the position.
- Any additional required forms described in the Announcement can be obtained from this office.
 Answer the questions completely and accurately. Your application may be rejected if it is incomplete or you may be disqualified or
- dismissed from employment if you provide false information.
- You must notify this office in writing of any changes to your name, addresses, telephone numbers or availability information.
- We will not be responsible for any mail or correspondence which does not reach you.
- Your application and supporting documents are confidential and become our property. Please keep copies for your own record.
- The information you submit on this form may be verified.
 The information on pages 1 and 2 will not be released to persons involved in the appointment process.

The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.

1. WORK AUTHORIZATION Please answer both A and B below:

- A. Are you legally authorized to work in the United States? Yes No
- B. Will you now or in the future require sponsorship by the State of Hawaii for employment visa status (e.g. H-1B visa status)? Yes No

2.	UNITED STATES MILITARY SERVICE/ VETERAN'S PREFERENCE
	Note: Veteran's Preference is only applicable for open-competitive recruitments.
	If you are claiming Veteran's Preference, please scan and attach a copy of your DD-214 form and/or official statement from the Veterans Administration or armed forces to your application.
	None
	☐ I am claiming 5 Veteran's Preference points and will submit a copy of my DD-214.
	I am claiming 10 Veteran's Preference points and will submit a copy of my DD-214 and/or official statement from the Veterans Administration (VA), as applicable.

If you are claiming U.S. Military Service, please complete

3	POSITIO	N TITLE AF	PPLYING FOR
4	RECF	RUITMENT I	NUMBER
5. NAME:			
6. OTHER NAMES USED OR FORMER LAST NAME:	Last	First	Middle
• MAILING ADDRESS: _			
	P.O. Box	or Numb	er and Street
City		State	Zip Code
PHONE NUMBER:			
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9. CERTIFICATE OF APPLICANT

I hereby certify that all statements in this application are true and correct to the best of my knowledge, and I agree and understand that any misstatements of material facts herein may cause forfeiture of all rights to any employment in the service of the State of Hawai'i. I have read the terms or conditions stated on this application and understand that there may be additional employment-related tests as required.

Date	Original Signature of Applicar
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the following:

A. Date Entered Service:

B. Date Separated From Service:

STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

The information on pages 1 and 2 will not be released to persons involved in the appointment process.

Information requested in items 10 through 19 is needed to make determinations on your suitability for employment. Dismissals from employment or dishonorable separations from military service do not automatically disqualify you from employment. The circumstances of each individual case will be evaluated against the requirements of the position for which you have applied, to determine suitability for employment.

19.	(If you answer "Yes," to question 18, please explain in detail in item #19 below, the reason and date of your settle or restriction from applying with the State of Hawai'i.)	ement	[
18.	SETTLEMENTS OR AGREEMENTS Have you accepted a settlement, a cash buyout such as through the State's Separation Incentive Program or are you subject to any restriction limiting or precluding you from seeking or securing employment with the State of Hawai'i?	YE	S [□NO
17.	(If you answer "Yes," please explain in detail in item #17 below, the type of license; the date; the state; the special board or organization that suspended or revoked your license; the circumstances of the suspension or revocated and any other relevant information you wish to provide.)			
16.	SUSPENSION OR REVOCATION OF LICENSE Was your license or certification to practice in a regulated profession (for example, physician, engineer, nurse, plumber, etc.) ever suspended or revoked?	 YE	S [NO
	HAVE YOU EVER BEEN CONVICTED OF ANY ACT, ATTEMPT OR CONSPIRACY TO OVERTHROW THE STATE OR FEDERAL GOVERNMENT BY FORCE OR VIOLENCE? (If you answer "Yes" to the above question, please explain in detail in item #15 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)		S	NO
13.	OFFENSE RELATED TO CONTROLLED SUBSTANCES? (If you answer "Yes" to the above question, please explain in detail in item #13 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)		S	_]NO
12.	WITHIN THE PAST THREE (3) YEARS, HAVE YOU BEEN CONVICTED OF ANY		a l	_NO
11.				
	(If you answer "Yes" to question 10A or 10B, please explain in detail in item #11 below, the dates and reasons for your dismissal from employment or separation from military service. For dismissals from employment, provide also the name and address of the employer.)		J	
10.	Within the past five years, were you: A) Fired, terminated for cause, dismissed, discharged or asked to resign from employment? B) Separated from military service under conditions other than honorable?	YE	S	NO

STATE OF HAWAI'I DEPARTMENT OF HEALTH Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

1. POSITION TITLE APPLYING FOR:					
2. RECRUITMENT NUMBER APPLYING FOR:					
The information you provide will be used to determine whether you meet the minimum qualification requirements in the Class Specifications. As required by federal and/or state laws, we do not discriminate on the basis of age, sex (including gender identity or expression), religion, race, color, ancestry, national origin, disability, marital status, veteran's status, sexual orientation, arrest and court record, citizenship, genetic information or any other protected characteristic. The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.	3. NAME: 4. OTHER NAM USED OR FORM LAST NAM 5. E-MAIL ADDRESS: 6. MAILING ADDRESS: 7. PHONE NO.:	ER IE:	First Number	Middle r and Street Zip Code Other	
8. EDUCATION HISTORY: When verification is required, the documentation must be submitted at the time of the application. If not, you may not receive credit for the training and/or your application may be considered incomplete and rejected. The information you provide in this section will be used strictly in the evaluation of					DO NOT WRITE IN THIS SPACE
Did you receive a GED? Yes No					
B. TRAINING: In-service training, business, trade, armed forces, college or univer	rsity, graduate of prof		of Credits	Kind of Degree,	1
NAME & ADDRESS	Field of St	*	Completed Quarter	Diploma or Certificate Received	
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9. LICENSES, CERTIFICATES, OTHER QUALIFICATIONS A. DRIVER'S LICENSE: Yes, I have a valid driver's license or I am able No, I do not have a driver's license and/or I am a driver's license. B. OTHER LICENSES OR CERTIFICATES: Please indicate the kind, regis evidence is required, please submit a photocopy or present for verification.	n not interested in bo	eing considered for	positions w	hich require	
C. KNOWLEDGE OF LANGUAGE OTHER THAN ENGLISH: List the language and check the appropriate block(s). Some positions require the ability to speak, read, and/or write in a language other than English. LANGUAGE SPEAK READ WRITE	or scientific soci			abership in professional os, publications (list but	

STATE OF HAWAI'I DEPARTMENT OF HEALTH Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

10. EXPERIENCE: Please type or print legibly in blue or black ink. Begin with your present or last employment/training and work backwards. Describe all employment/training, including military service and volunteer work. Use separate blocks if your duties and responsibilities changed while working for the same employer. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and job duties of employees you supervised. If more space is needed provide the information on a blank sheet titled "Experience" and attach it to this form. Information you submit on this form may be verified.

Please complete this section even if you are attaching a resume or other documents.

Position	EmployerAddress	From:Month Year
sit		To:Year
	Supervisor's Name and Title	Full Time Part Time Volunteer
Last	Company Phone Number	Average hours worked per week
	Company URL Internet Address Your Position Title and Duties	Reason(s) for leaving
o	Your Position Title and Duties	recuson(s) for real mg
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Se		
Present		
_		May we contact this employer? Yes No
Your	Do you supervise? Yes No If yes, how many employees?	May we contact this employer? Yes No
E	mployer	From:Month Year
Α	ddress	Month Year
		To:Month Year
S	upervisor's Name and Title	Full Time Part Time Volunteer
	ompany Phone Numberompany URL Internet Address	Average hours worked per week
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E	mployer	From:
Α	ddress	From:Month Year
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S	apervisor's Name and Title	Full Time Part Time Volunteer
	ompany LIPL Internet Address	Average hours worked per week
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D	id you supervise? Yes No If yes, how many employees?	May we contact this employer?
Eı	nployer	From:
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	apervisor's Name and Title	Full Time Part Time Volunteer
	ompany Phone Numberompany URL Internet Address	Average hours worked per week
	our Position Title and Duties	Reason(s) for leaving
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l D	id you supervise? Yes No If yes, how many employees?	May we contact this employer? Yes No

Name	
Recruitment Number	
Position Number	
	Page 1 of 2

PUBLIC HEALTH EDUCATOR III (SR-20) Supplemental Questionnaire

*1. REQUIRED SUPPLEMENTAL QUESTIONS

The information provided on this supplemental questionnaire form will be used in combination with your application to determine whether you meet the qualification requirements. Failure to provide detailed and complete information may result in your application being rejected. PLEASE DO NOT SUBMIT A RESUME IN PLACE OF COMPLETING THIS SUPPLEMENTAL QUESTIONNAIRE. YOUR APPLICATION WILL NOT BE ACCEPTED. In general, proof of education obtained from and/or submitted through the internet will not be accepted. Education obtained outside the United States must be comparable to education earned at an accredited school in the United States. We also reserve the right to request further information about your academic program, evidence of comparability, or an original transcript. Any information you submit may be verified. **Supporting documents must be submitted at the time of the filing of your application.**

To receive credit for substitute, on call or volunteer experience, applicants should submit an official letter of verification on agency letterhead. The letter should include the job title, employment dates, number of hours worked, a description of the duties performed, and a contact name and phone number. To receive credit for temporary assignment, you must submit your approved Form 10 (approved by your supervisor and the Human Resources Officer) to our office at the filing of your application. When applying for this position, I understand that I must thoroughly complete the "Education" and "Work Experience" sections of my application and the "Supplemental Questionnaire." This includes a detailed description of each position that I feel qualifies me for the job. I have read the above statement and understand that failure to provide sufficient detailed information may result in my application being rejected. I also understand that I may not submit resumes in lieu of filling out the application or Supplemental Questionnaire; however, I may attach it to the application to provide additional information. ☐ I acknowledge I have read and understand the above information SIGNATURE DATE *2. **DRIVER'S LICENSE** Do you have a valid driver's license? If YES, you MUST submit a legible copy of your DRIVER'S **LICENSE** as verification. OYes

○No *3. EDUCATION-BACHELOR'S DEGREE

Do you possess a bachelor's degree from an accredited university or 4-year college? If yes, you **MUST** submit a copy of your official transcripts or diploma at the time of the filing of the application. Copies will not be returned.

OYes ONo

*4. EDUCATION-GRADUATE DEGREE

Do you possess a Master's degree in PUBLIC HEALTH EDUCATION, or a doctoral degree in PUBLIC HEALTH EDUCATION or a CLOSELY related field from an accredited institution? If "Yes," you **MUST** submit a copy of your OFFICIAL transcripts at the time of the filing of the application. Copies will not be returned.

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Name	
	Page 2 of 2

PUBLIC HEALTH EDUCATOR III (SR-20) Supplemental Questionnaire cont'd

*5. SPECIALIZED EXPERIENCE

Do you have the required professional community health education experience, which included educating the public in the prevention of disease and other unhealthy conditions, and working as a consultant to other professionally trained individuals? If yes, for EACH position listed on the experience portion of your application, for which you wish you receive credit, give the following information. If you are submitting a hard copy paper application provide your responses on attached sheets of paper.

- a. Name of employer
- b. Your job title
- c. COMPLETE dates you held that title (from and to, MONTH and year) and the average number of hours you worked per week
- d. For this employer and position title, give a DETAILED description of your duties in the following areas. Address EACH area SEPARATELY. If your duties not did include an area, indicate "N/A".
- 1. Applying the principles, practices, materials and techniques of public health education;
- 2. Planning, implementing and evaluating health education programs or campaigns. Describe the methods you used to disseminate this health education information to the public;
- 3. Organizing community groups, building coalitions and mobilizing community-based participation to address public health education issues. Give examples of how you collaborated with other groups, organizations, individuals, etc. to plan, develop and implement community health education programs;
- 4. Conducting studies or analyses of community health education problems;
- 5. Providing consultation on community health education methods, issues, etc. to other professionally trained individuals.
- e. If your position included other duties, what percentage of your time was spent on community health education work, as described above? Give your best estimate.

TREAT EACH EMPLOYER OR CHANGE IN POSITION SEPARATELY. CLEARLY LABEL YOUR RESPONSES.

6. ADDITIONAL INFORMATION

Provide any other information related to this position that you would like us to consider.

*7. SUPPORTING DOCUMENTS

Your supporting documents (transcripts, driver's license, etc.), as described in the job posting, must be submitted at the time of the filing of your application.

* Required Question

E-mail your Application, Supplemental Questionnaire and Supporting Documents to:

DOH.Employment@doh.hawaii.gov