HAWAII EARLY INTERVENTION COORDINATING COUNCIL

Quarterly Meeting May 24th, 2023

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MINUTES

Members Present: Verna Chinen, Catherine Abellera, Doug Mersberg, Daintry Bartoldus, Kerrie Urosevich, Sharon Thomas, Kehau Golis,

Amy Tamashiro, Bonny Colunga, Rep. Lisa Kitagawa

Members Absent: Danette Wong Tomiyasu, Reinalyn Terrado, Brianna Levy, Ku'ulei Arceo, Nagisa Kimura, Leah Muccio, Colin

Hayashida,

Ex-Officio: Stacy Kong, Dr. Patricia Heu

Guests: Chris Jackson, Michael Sheehey, Sharon Imanaka, Lisa Martinez, Aldrich Ulep, Jared Kimura

Staff: Jeffrey Lee, Luke Kusumoto, Kathy Kubo, Carrie Pisciotto

TOPIC	DISCUSSION	DECISION/FOLLOW-UP
I. Call to Order (9:00)	Vice Chair, Abellera, called the meeting to order at 9:00 a.m.	
(9.00)	a. Welcome/Introductions Completed	
	b. Review Agenda Completed	
	c. Review Minutes from Mar 22nd, 2023 HEICC Quarterly Meeting Minutes were reviewed but not approved due to not having quorum	
II. Early Intervention Section Update (9:30-11:15)	 a. Part C Update Kong reported: State Performance Plan (SPP)/Annual Performance Report (APR) clarification period was from April 11 – April 26, 2023. The updated report was submitted on April 26, 2023. Part C Grant application due May 2023. 	

TOPIC		DISCUSSIO			DECISION/FOLLOW-UP
	b. <i>Budget</i> Kong reported:				
	EIS Funding Source	Budget	Current Expenditures	Balance	
	FY23 State General Funds Period: 07.01.22 – 06.30.23	\$23,279,848	\$13,925,410	\$9,354,438	
	FY23 Federal Part C (Phase 23) Period: 07.01.22 – 09.30.23 Tydings: 10.01.23 – 09.30.24	\$2,433,483	\$848,117	\$1,520,974	
	FY22 Federal Part C (Phase 22) Period: 07.01.21 – 09.30.22 Tydings: 10.01.22 – 09.30.23	\$2,369,091	\$914,312	\$1,454,779	
	*FY22 Federal ARPA Period: 07.01.21 – 09.30.22 Tydings: 10.01.22 – 09.30.23 Liquidation: 10.01.23 – 01.28.24	\$1,218,273	\$515,420	\$621,896	
	FY23 Total Budget	\$26,867,212	\$15,288,947	\$11,497,308	
	*ARPA funds: In tiding ; • Encumbers • ~41 • ~50 • Encumbers • ~50 • ~12 • In process	period and funds and the period and funds and the period with the period and funds and the period and the perio	must be expended by nipment tion/Data Analysis s for POS programs y Study	09.2023.	
	· ~1	12K DDI-3 (evalu	ianon training, kits an	ia protocois)	

TOPIC		DIS	SCUSSIO		DECISION/FOLLOW-UP
	o Ideas	~70K BDI ~50K Infa upervision/Co ~3K Bus a S Building r CSPD Coo Windows Translatio Office Equ	Accessori nt Mental l onsultation dvertiseme naintenance ordinator (- 11 equipment	es (tablets, stylus, cover/bag) Health Training & Reflective ents e cost – ECSPs (~100K)	
		tions – State		NT 4	
	Category	Total Positions	Total Vacant	Notes	
	DOH EIS Admin	37	10	27% vacancy, Q2 vacancy was at	
	Office			27%	
	DOH CC Assigned to POS	13	2	15% vacancy, Q2 vacancy was at 14%	
	DOH State EI Programs (3 Programs)	32	12	38% vacancy, Q2 vacancy was at 38%	
	POS Contract EI Programs (15 Programs)	166.7	41.6	25% vacancy; Q2 vacancy was at 24%	
	HEICC men TO BE GIV Time Child Fami Child	mbers are well EN AFTER	come to jo DATA DA P/Services Indicator 3 (Indicator ator 5 & 6)		

TOPIC	DISCUSSION	DECISION/FOLLOW-UP
	 Professional Development & Technical Assistance (Indicator 11 – SSIP) 	
	• Fiscal: Staffing (Indicator 11 – SSIP)	
	 Monitoring & Accountability (Indicator 11 – SSIP) 	
	Wolltoning & Accountability (Indicator 11 SSII)	
	e. Initiatives and Activities	
	Data System Update-Terminated contract with the vendor that was	
	working on the database. There was an issue with security that the	
	vendor was not willing to address. EIS will be exploring different	
	systems as well as how we will pay for it.	
	E-Signature-Still being worked on and it is almost completed.	
	• Training for Infant Mental Health and Reflective Supervision-the	
	first cohort is starting up.	
	f. Program Measures Dashboard with Complaint Summary	
	[Refer to HEICC Program Measures at A Glance Dashboard and Early	
	Intervention Section handouts]	
	Kong informed the council that she will not be going over every data dashboard item.	
	The executive members decided that since the council members have access to the data	
	dashboard, they can go over it and ask any questions they may have. With the new	
	format executive members felt that the time saved going over each data dashboard item	
	would be better spent in breakout groups.	
	g. Annual Performance Report (APR) Workgroup Overview	
	Kong introduced the early intervention Annual Performance Workgroup and State	
	Systemic Improvement Plan (SSIP) leads.	
	ADD W. I	
	APR Workgroups Timely MDE and USDay Lad by Comia Dissists and Shari Umakashi. Dissists reported	
	Timely MDE and IFSPs: Led by Carrie Pisciotto and Sheri Umakoshi. Pisciotto reported,	
	o Feedback received from program manager meeting identified vacancies as the root cause and challenge for completing MDE's, IFSP's, and services.	
	o Some programs are doing standing times for MDE's and IFSP's so that there are	
	scheduled times that they can offer families.	
	o Programs are scheduling at the IFSP's for the first visits rather than waiting until	
	a late time to schedule which puts the first visit (within 30 days) in jeopardy.	

TOPIC	DISCUSSION	DECISION/FOLLOW-UP
	However, if the program has a vacancy in the specific discipline then it becomes very difficult for the program to provide timely services. O Short term strategy that some programs have done consist of surveying the providers to find out what would keep them at the agency. They use tools such as cultivating healthy teams the resilient early childhood system tool to see how they can improve and what they can do to encourage their staff to stay. O Another retention strategy is reflective supervision that all programs started in May. O Long term strategy is to fill the vacant positions.	
	Family Outcomes: Led by Kathy Kubo	
	Updates:	
	 This is the second year our Family Outcomes Survey has been available in 10 foreign languages. All versions are available online and hardcopy. Programs email families a link and program-specific pass code to complete online. If this is not convenient, they may request a paper copy to complete as well. Currently, surveys are distributed to all families with an active IFSP. This year's distribution started in mid-April and will end June 30th. Beginning July, we will be distributing a survey to each family as they discharge out of EI. Surveys will be distributed all year, rather than just at one period. 	
	Struggles and Challenges:	
	 How can we increase representativeness while still maintaining the integrity of our survey? The family outcome questions revolve around the family's understand of how helpful their team was in: 	
	 I. Having them know their rights II. Ensure they can communicate their child's needs III. They have the ability to help their children learn and grow 	

TOPIC	DISCUSSION	DECISION/FOLLOW-UP
	o Care coordinators go over family rights with families multiple times during their	
	time in early intervention, yet we have not been able to meet our target.	
	 What are some strategies that teams can employ to ensure families feel 	
	empowered to confidently support their child's needs and advocate for them?	
	 How can programs ensure that families have made the connection between the 	
	Family rights brochure, and the questions on the survey?	
	Child Find: Led by Luke Kusumoto	
	o Indicator 5 (Birth to one) Target: .97%. Indicator 6 (Birth to 3) Target: 3.19%	
	o Child Find Challenges:	
	I. Less referrals due to COVID-19. Maybe due to less follow-up primary	
	medical doctor. Appointments initially cancelled.	
	II. Families not certain what EIS program is about and benefits of the	
	program.	
	III. Referral sources are not thoroughly explaining EI prior to making the	
	referral and/or are not informing families they are making a referral.	
	 What's working in child find efforts: 	
	I. Share about EI at all community collaborative meetings. Highlight the	
	differences- We have the therapists and social workers to help with	
	developmental delays.	
	II. Its very helpful to clearly explain the EIS program in as much detail as	
	possible.	
	III. Communication with pediatricians that EI is still providing services via	
	telephone and telepractice.	
	o What's not working:	
	I. No coordinated effort in public awareness. (Public awareness position is	
	now fille so it is possible now)	
	II. Primary medical doctors have a wait and see attitude when child's	
	development is delayed and delay referring the child.	
	III. Not having a robust and consistent public awareness campaign to deliver	
	of what EI services are about.	
	 Strategies- Public awareness Campaign to Families: 	
	I. Public Service announcements on radio and TV.	

TOPIC	DISCUSSION	DECISION/FOLLOW-UP
	II. The programs know/understand their community the best and how to outreach. Develop smaller public awareness that works in their community.	
	III. Reach out and incorporate families who are already involved for ideas on what works and enlist their help in a type of "grass roots" efforts.	
	IV. Use social media.	
	Transition: Led by Chris Pelayo and Jeffrey Lee. Lee reported.	
	o 8A Transition plan. Some of the challenges identified were lack of community partners, families who are unaware of the process and transition plan verbiage.	
	o 8B Transition notice. Challenges identified were that some schools don't have	
	systems in place during the winter break and care coordinator confusion on sending a notice when the parents are still undecided.	
	o 8C Transition Conferences. Challenges identified were training on transition	
	options for the care coordinators, families don't feel it is important, and	
	community programs not responding to care coordinators when they are trying to schedule meetings.	
	 Goals of the workgroup; To gain an understanding of the transition process as a whole, to increase transition conferences held, and quality transition discussions with families. 	
	Abellera asked Kong, we were looking at changing the transition plan in the workgroup	
	but was told we could not due to the database. Now that the data base is no longer a	
	factor could we look at modifying that section? Kong responded, yes, but all components must be in the plan.	
	SSIP Workgroups	
	Professional development and technical assistance: Led by Sheri Umakoshi. Lee reported on behalf of Umakoshi	
	 Coaching Fidelity Criteria Updates for Natural Learning environment Practices (NLEP) & Resource Based Practices (RBP) finalized. Working on Mentor in Training (MIT) coaching fidelity criteria clarifications. 	
	 Excel Coaching Fidelity Summary Workbooks –fidelity workbooks for NLEP & RBP with our National TAs completed and being tested before distributing to mentors. Data roll-up sheet drafted and being tested. 	

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	 Gearing up for Coaching Fidelity Scale Up in 2023 with next cohort of EI programs Stalled due to staff vacancies as the State and Local Program levels. SE Competencies – Infant Mental Health Training Series through AIMHHI began May 18th with Cohort 1 (Leadership group). Total of 5 cohorts will be completing the training series over the next 10 months. Will be using ARPA and Part C Grant funds to cover costs of training. 	
	Fiscal Staffing: Led by Brianne Sarmiento and Jeffrey Lee. Lee reported, O PBS Guidelines have been created and distributed. O Geographic team guidance. The purpose was to provide EI programs on how to establish and assign geographic service area boundaries when a program splits into 2 or more teams. Workgroup was close to finalizing, but due to new members bringing in new thoughts and ideas the workgroup is revisiting. O Mentor Capacity worksheet. The purpose for this is to help determine the number of mentees a mentor can take on as well as help in determining how many mentors are needed across the state. O Program staffing guidance document. The purpose for this is to provide the EI programs with the breakdown of the staffing needs, care coordinators, and service providers based on the average enrollment	
	Monitoring and accountability (Child outcomes): Led by Kathy Kubo. Kubo reported, To measure family's understanding of the COS process, three questions were added to the annual family outcome:	
	 We understand the Child Outcomes Summary process related to positive social-emotional skills, use of knowledge and skills and appropriate behaviors to meet their needs. We participated in the COS ratings discussion for our child. The COS discussion helped us to identify and support the development of the individualized Family Support Plan (IFSP) outcomes for our child. Last year was the first year asking these questions and results indicated that 90%	
	reported that they understood the child outcomes process, 87% said they participated in	

TOPIC	DISCUSSION	DECISION/FOLLOW-UP
	the COS ratings process and 87% said that the COS discussion was helpful in identifying and supporting the development of IFSP outcomes for their child.	
	To measure provider's understanding of the COS process as well as help to implement the COS process with fidelity, we have a multi-step process:	
	 As part of the new hire orientation, all staff must complete the COS Online Modules. To measure whether providers are completing the COS process with fidelity, we initially modified a tool from ECTA (Early Childhood Technical Assistance Center) called the COS-TC (Child Outcomes Summary Team Collaboration) Quality Practices Checklist and Descriptions. As this is quite a lengthy tool our SSIP workgroup attempted to pare it down to make it more manageable and relevant for Hawaii. In doing that, and using it for the first round of observations, it was determined that it was too pared down and the workgroup re-visited the tool and returned it almost to its original format. This tool is used by observers to observe IFSP teams during the initial COS rating at the IFSP. When the tool was implemented, it was determined that nearly all teams observed were completing the COS process with fidelity, yet our APR data was not reflecting as much. Our indicator 3 data has not met target and it was hoped that this process might address that. Hawaii was selected last year to be part of the early adoption of the COS-KCa short online assessment of a provider's knowledge of the COS process. All early intervention direct service providers were asked to complete by April 30, 2023. 95.5% of those completing received a passing score and certificate. 	
	Next steps were to use the updated COS Quality Practices Checklist to support providers who need additional support with the COS.	
	SSIP workgroup are currently working on a training for observers to ensure inter-rater reliability when observing IFSP teams completing the COS. Training is scheduled for July. We are also defining how the process will look once it is rolled out. Do we do we do spot-check observations, or do we targeted observations of those who may have struggled with the COS-KC.	

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	Breakout Room Discussions:	
	o Family Outcomes:	
	• Ideas to improve representativeness and return rates: parent or peer support, look into an audio version of the family surveys in their language, seeing if there are ways to personalize cover letters to the families, also are there ways to get incentives to give families to complete the surveys.	
	Kong stated that division does have some monies that could be used to get gift cards or incentives for the families who do complete the surveys.	
	o Child Find:	
	 3 areas that was addressed was data collection (what is the data looking like?, What is it saying to us?), Strategies of reaching those underserved populations, and what we're doing to help those families engage in our services and stay connected? Strategies shared about making EI better, what can we do to market?, using technology, applying QR codes to all EI brochures and posters, connecting and collaborating with community partners. Making sure primary referral sources are clear about what EI services are about. 	
	Sheehey asked if the vacancies are actively being recruited for or is it just the ebb and flow of whether monies are there to fund the positions? Kong responded that if there are vacancies then they are existing positions that just can't be filled at the moment. We are actively recruiting to get them filled.	
III. Council Business		
(10:15-11:30)	 a. Legislative Bills HB1296: DOH, Early Intervention Services, Workgroup, Deaf and Hard of Hearing Children – DID NOT PASS Purpose: Establishes an early intervention (EI) service working group withing the Department of Health to study and recommend strategies to 	

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	assist and support deaf and hard of hearing children, including best practices	
	in Ei and education, and implementation strategies.	
	DOH supports the bill with amendments:	
	 Include an EIS representative on the workgroup. 	1
	Include a parent of a child who is deaf or hard of hearing	
	on the workgroup.	
	 Appropriated funds needed for expenses of the early 	
	intervention services workgroup.	
	 Senate Bill 397 Medicaid Professional Fees- PASSED Urosevich reported that 	
	Medicaid professional fees are now included in the budget. The downside to the	
	Medicaid professional fees is that it does not support children or providers that	1
	provide special services.	
	o Senate Bill 1351 Early Childhood Mental Health -DID NOT PASS Urosevich	
	reported, it was to establish an infant early childhood mental health program in	
	the Department of Health, with one full time coordinator and to support 3 infant	
	menta health consultants.	
	 House Bill 547 Infant and Toddler Care Worker Subsidy- DID NOT PASS 	
	 House Bill 961 Preschool Open Door Subsidy Expansion- PASSED Urosevich 	
	reported, this does 3 things. 1. It expands the preschool open doors subsidy	1
	program to 3-year-olds, 2. Allocated 38 million in additional funding. 3.	1
	Department of Human services is working on admin rule changes to alter the	1
	income eligibility so that more families can access the services.	
	b. Early Learning Board Update (ELB)	
	o Urosevich reported, The ELB is being completely restructured and the bill passed	1
	to do that. Instead of representation from different types of program settings and	1
	stakeholder groups, it will be based on geographic representation. HEICC will no	1
	longer be represented on the ELB.	
	c. HEICC Priorities Update & Discussion	
	Urosevich reported out on priorities:	
	o Family Participation and Stakeholder engagement: Urosevich will follow up	
	todays meeting with an email out to folks who may be interested in 3 or 4	

TOPIC	DISCUSSION	DECISION/FOLLOW-UP
	meetings to discuss how we are restructuring the HEICC quarterly meetings to	
	center family voice and family experience more intentionally.	
	 Recruitment, Onboarding, and succession planning: Lee, Urosevich and Kong 	
	have worked on a document for onboarding and succession planning.	
	 Outreach and Marketing: With Kusumoto starting the child find and public 	
	awareness workgroup when they identify what types of materials they will need	
	HEICC can help.	
	o Policy, Data, and Budget Support: How do we position EIS to receive additional	
	funding through federal and state investments? This is tricky because there are so	
	many vacancies. How do we justify the need if we can't fill the positions we have	
	now?	
	O Data Collection and Sharing: The EIS data system contract has been terminated.	
	The EIS team is currently looking into other data systems.	
	o Transition between Part C and Part B: Work between part C and part B continue.	
	d. HEICC/Exec Committee Appointments and Vacancies	
	Lee reported:	
	o 2 Parent Members	
	 Jonathan Alexander fell out of contact. 	
	Mai Hall is working on the paperwork.	
	o Leah Muccio's Seat	
	 Michael Sheehey is going through the process 	
	o Danny Wong Seat	
	A letter needs to be created and approved by Director Fink then sent to	
	Governor Green for approval.	
	o Brianna Levy Seat	
	 Lisa Martinez is going through the process 	
	 Dayna Luka Seat 	
	 Lisa Galino will submit the paperwork. 	
	o Other members of interest seat	
	 Seat was on hold for Yuuko Arikawa-Cross. Waiting for response from 	
	her Attorney General.	
IV. Public Comment	No public comments	
(11:30)		

	TOPIC	DISCUSSION	DECISION/FOLLOW-UP
V.	Announcements	Abellera announced that this will be Doug Mersberg's last meeting. He will be retiring.	
	(11:30)		
VI.	Future	Executive Meeting: August 1 st , 10:00am-12:00pm	
	Meeting(s) TBC		
		Quarterly Meeting: August 23 rd , 2023 9:00am-12:00pm	
VII.	Adjourn (11:45)	Chair Urosevich adjourned the meeting at 11:45am	