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Welcome!

Leolinda Iokepa & Mary Brogan

Webinar Co-Hosts

What to Expect Today

Possibilities NOW!

Build Agency Toolkits

Framework of DDD's new provider-focused training initiatives

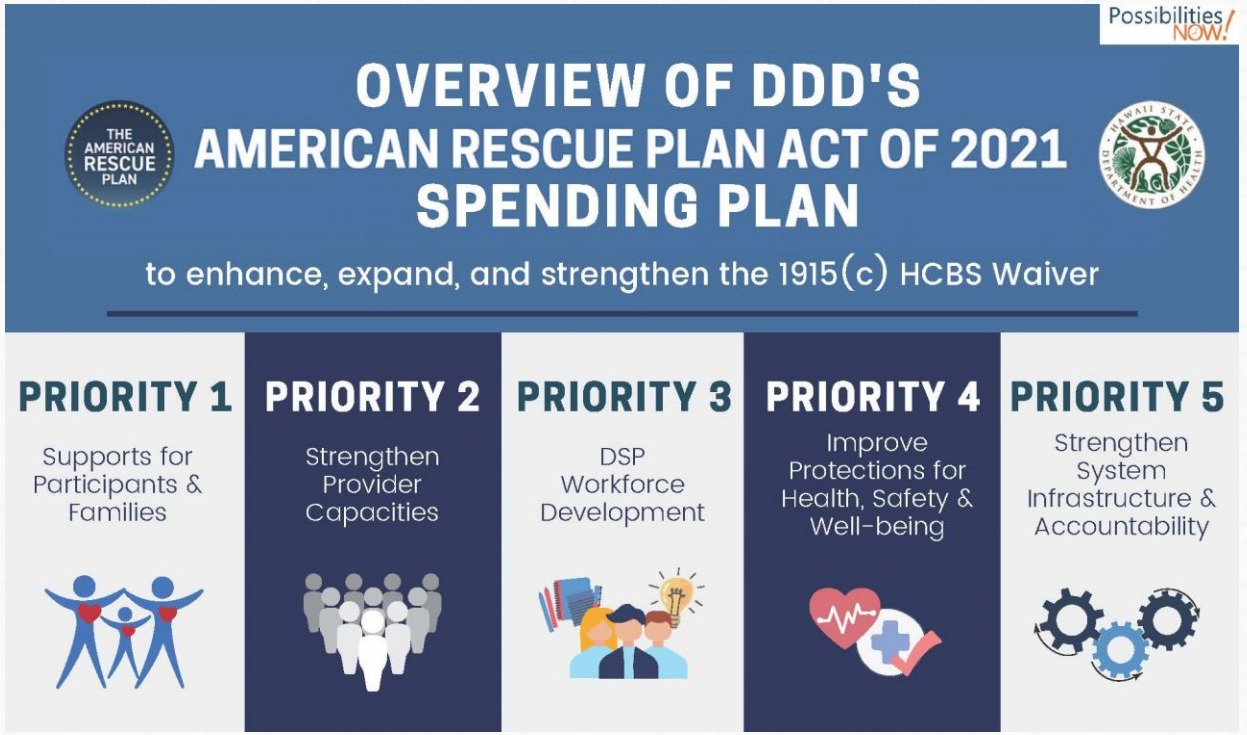
Expert Faculty will provide overview of initiatives

Directions on how to apply & get more information

Background

ARPA Spending Plan

- Priorities identified through public input process & stakeholder engagement
- Generated a wide variety of initiatives throughout the Division
- All initiatives designed to produce real, lasting, and sustainable change



Provider-Focused Priorities

- Increase Provider Payment Rates
- Support Community Integration
- Strengthening Provider Monitoring
- Advance Competitive Integrated Employment
- Support Community Navigator Practice Development
- Quality Management
- Develop Positive Approaches for Individuals with Experiencing Challenging Behaviors

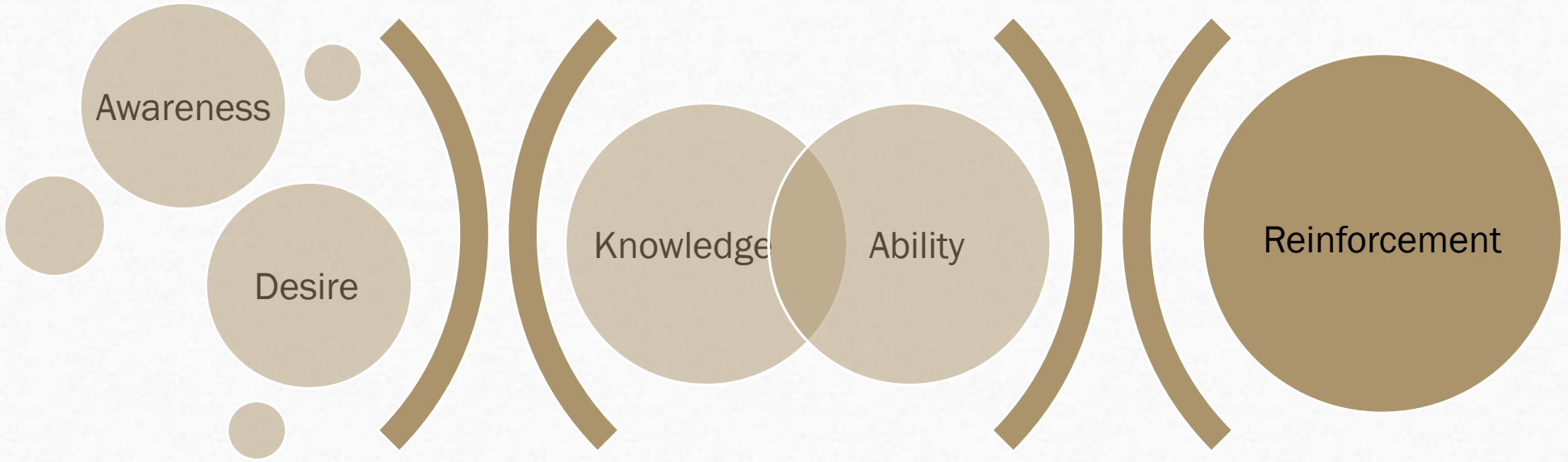
Possibilities NOW!

Possibilities NOW!

Vision for a Good System!

Approach

….All initiatives designed to produce real, lasting, and sustainable change

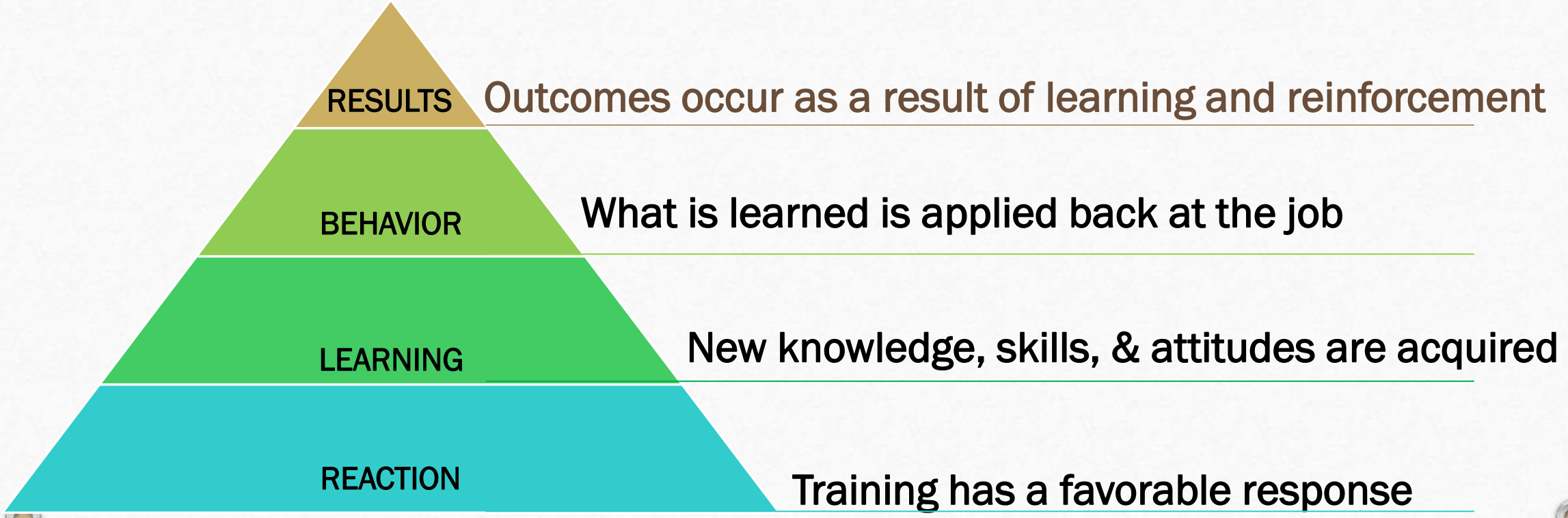


Where we've been

Where we are

Where we want to be

Performance Framework Across Initiatives



Training Transformation

1 Day	Multi-day
1 Way	Multi-modal
Do as I Say	Social learning
Go Away	Demonstration of applied learning

Training Customization

Faculty

Cohort Size

Content

Design

Commitment

DDD Provider-Focused Training Initiatives

Initiatives

- Integrated Employment
- Community Navigator
- Quality Management
- Positive Approaches

Who?

Local & National Subject Matter Experts

What?

Focused Training for Agency TEAMS

When?

Various cycles over 2022-2023

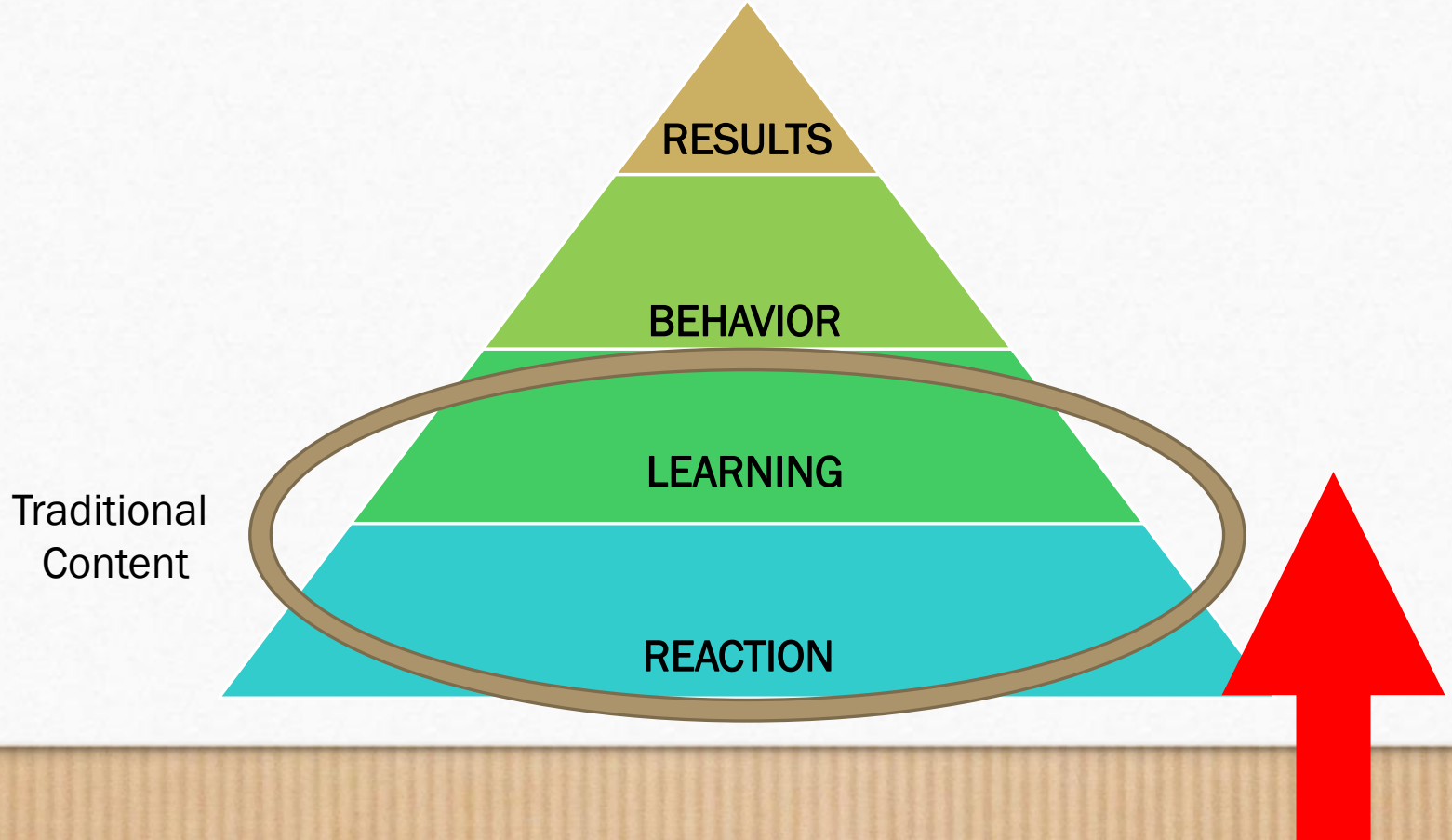
Where?

Online & In Person

How?

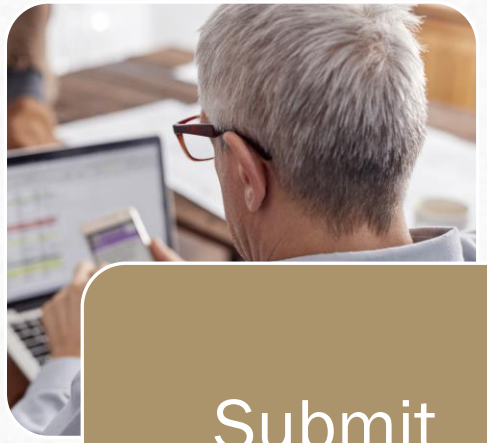
Application Process

Performance Framework Across Initiatives, Cont…



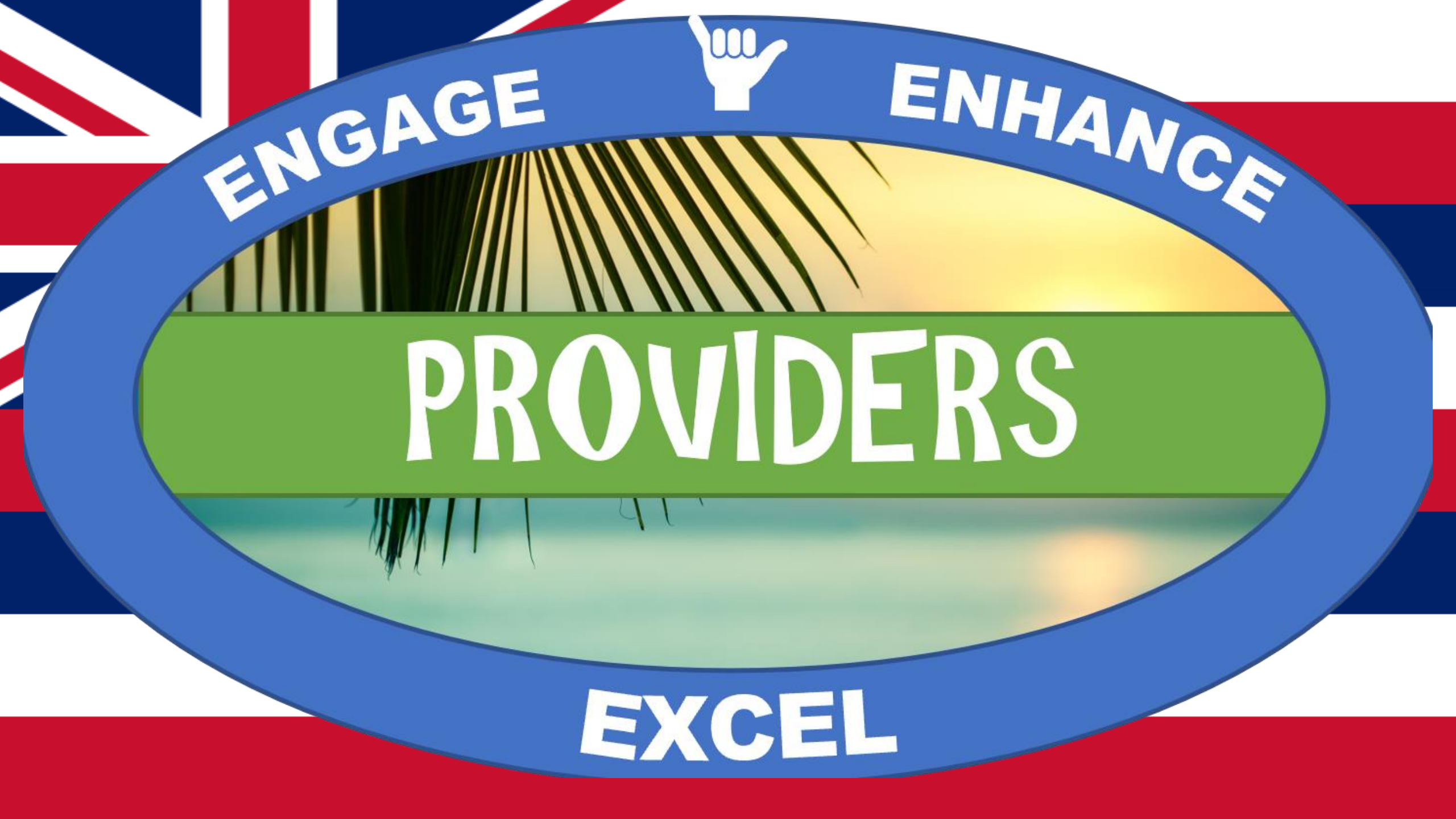
Application Process

Complete Online Application



Submit Application

Receive Response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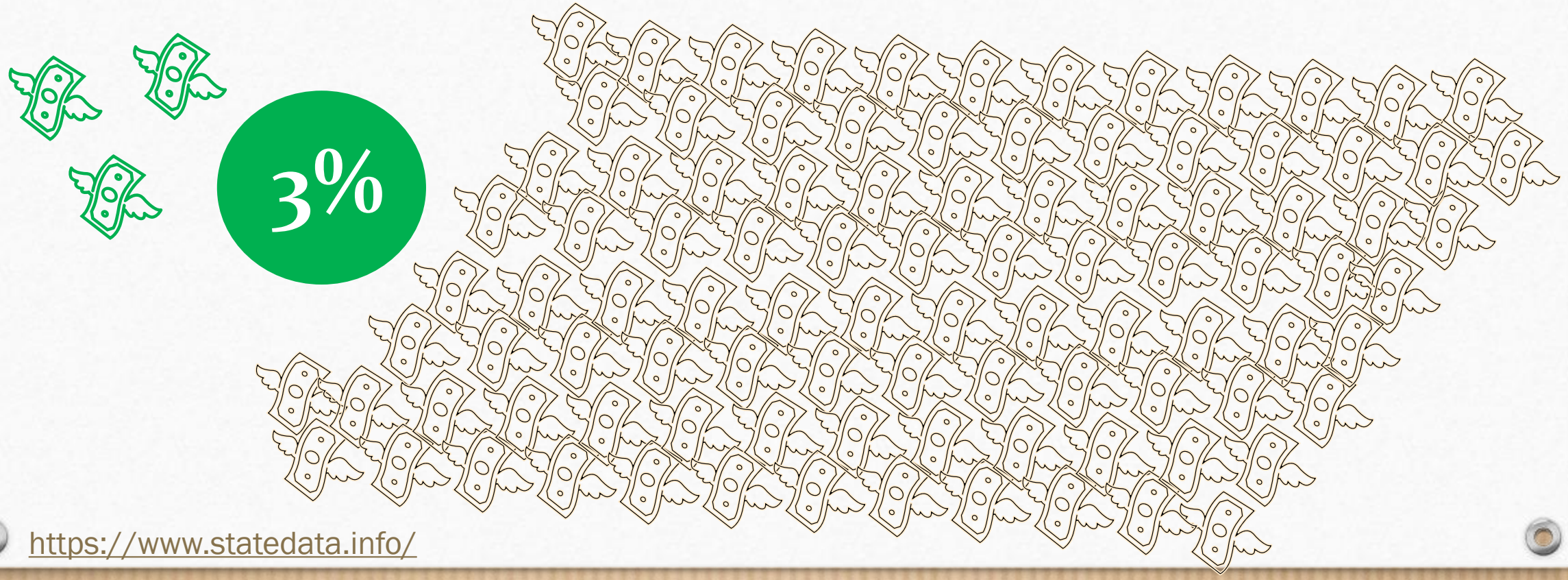
Advanced Integrated Competitive Employment

6 Agencies

Percentage of People with I/DD Served in Integrated Employment in 2018



https://www.statedata.info/

Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities

Final Report to:

The Honorable Thomas E. Perez
United States Secretary of Labor

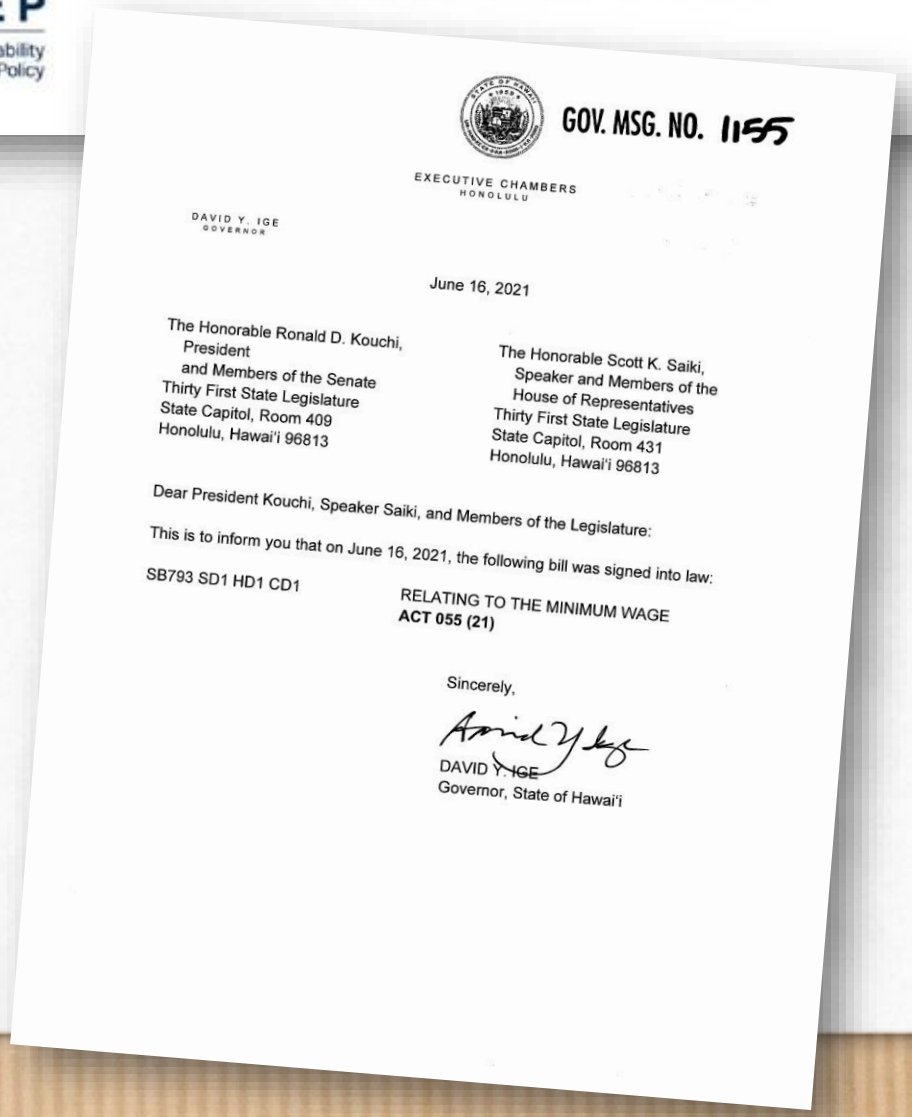
The United States Senate
Committee on Health, Education, Labor and Pensions

The United States House of Representatives
Committee on Education and the Workforce

September 15, 2016

OFFICE OF DISABILITY EMPLOYMENT POLICY
UNITED STATES DEPARTMENT OF LABOR

ODEP
Office of Disability Employment Policy



GOV. MSG. NO. 1155

EXECUTIVE CHAMBERS
HONOLULU

DAVID Y. IGE
GOVERNOR

June 16, 2021

The Honorable Ronald D. Kouchi,
President
and Members of the Senate
Thirty First State Legislature
State Capitol, Room 409
Honolulu, Hawai'i 96813

The Honorable Scott K. Saiki,
Speaker and Members of the
House of Representatives
Thirty First State Legislature
State Capitol, Room 431
Honolulu, Hawai'i 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

This is to inform you that on June 16, 2021, the following bill was signed into law:

SB793 SD1 HD1 CD1 RELATING TO THE MINIMUM WAGE
ACT 055 (21)

Sincerely,

DAVID Y. IGE
Governor, State of Hawai'i

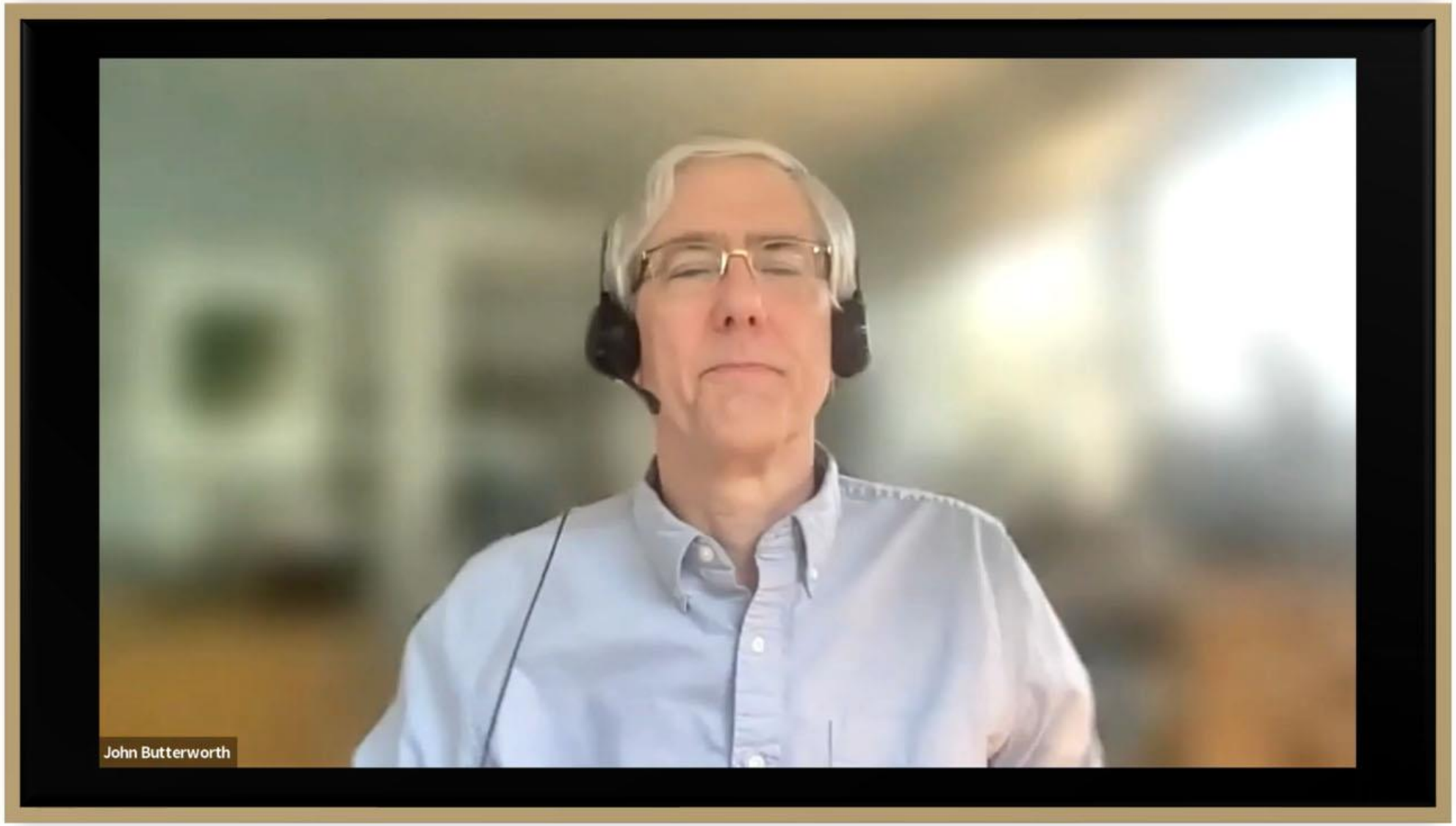
Advanced Integrated Competitive Employment

Faculty

John Butterworth

ICI ThinkWork!

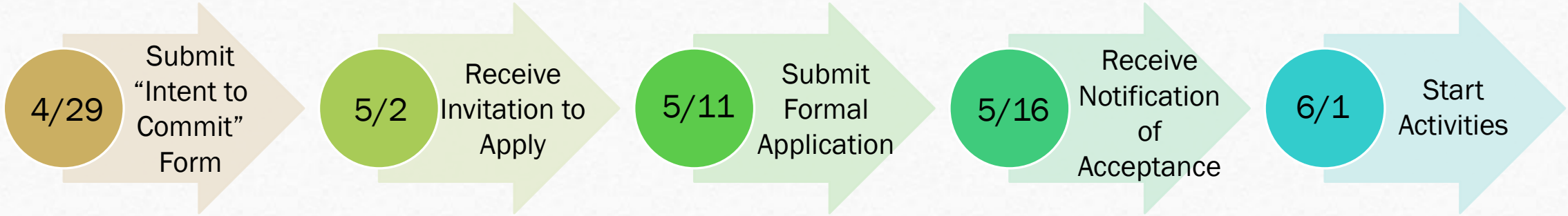
INSTITUTE FOR COMMUNITY INCLUSION, UMASS BOSTON


John Butterworth

What You Need to Know About Building this Toolkit

- Designed for Employment & ADH Providers
- 6 Teams will be Selected
- Instructional Design for Organization Transformation
- 6/1/2022 - 11/30/2023
- Wendie Lino is the point of contact

Advanced Competitive Integrated Employment Application Process



Link to form will be provided at the end of the webinar and via email

Community Navigator Practice Development

10 Agencies

Community Navigator Practice Development

Faculty

Jessica Worster

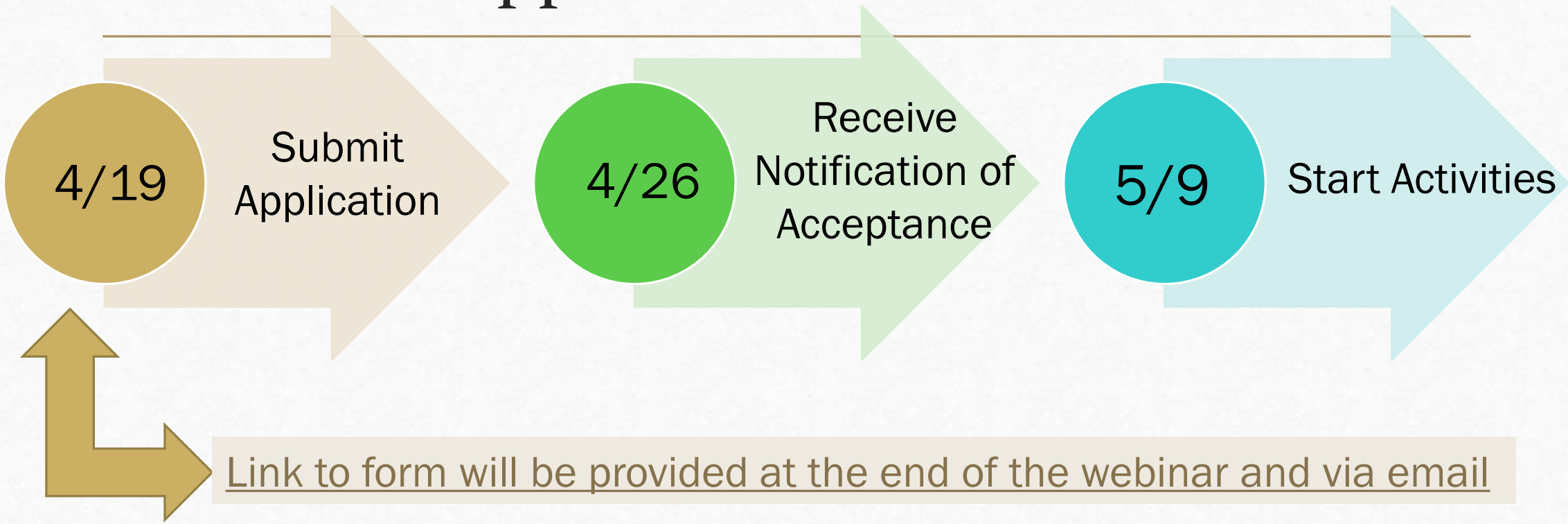
Employment Insight, LLC

Paid Employment for All Abilities

What You Need to Know About Building this Toolkit

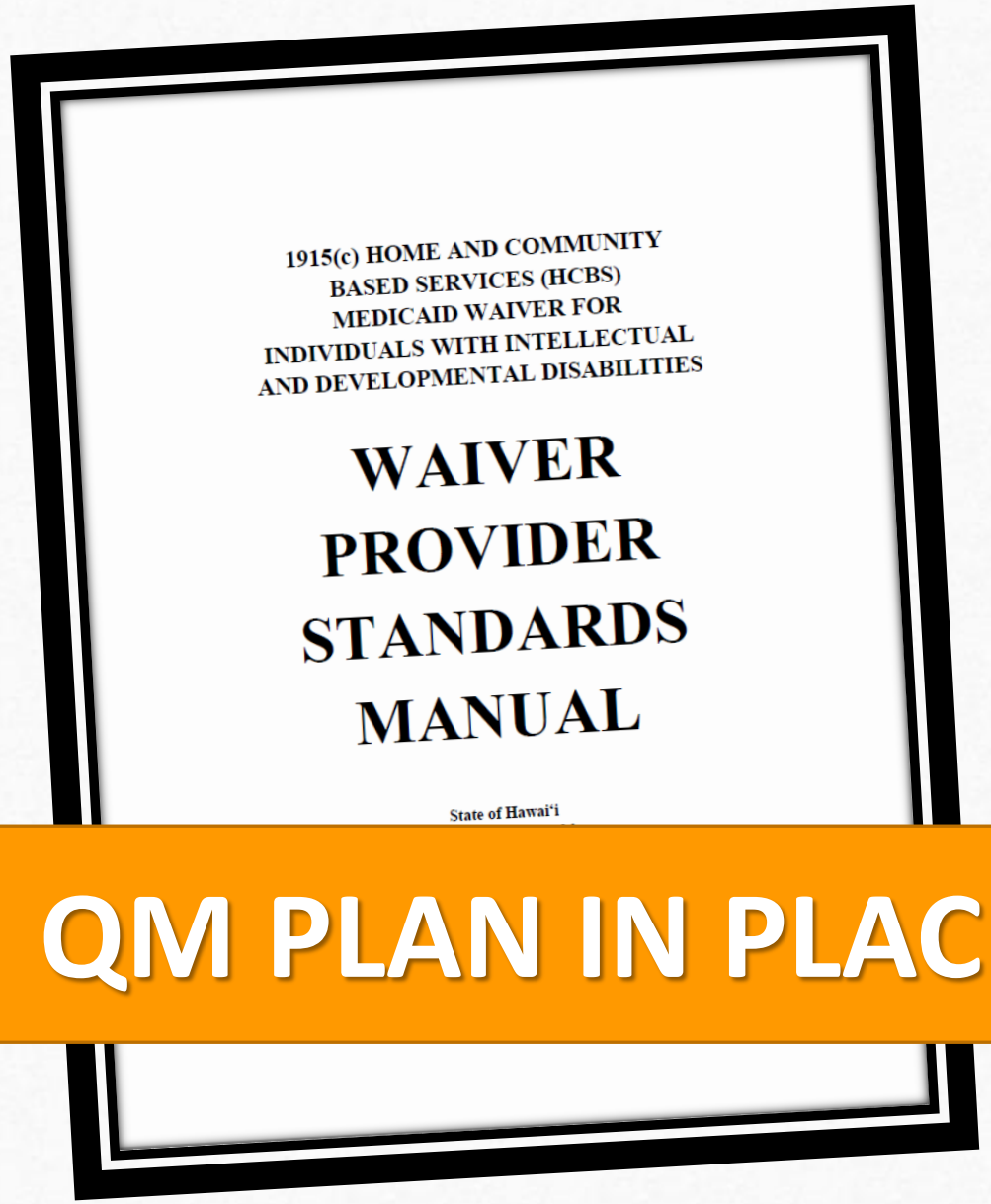
2	40	3.5	5	P C O
Member Teams Mgr/Supr DSP	**Hours Over 12 months** Per Trainee	**Hours Long Sessions** Virtual	**Field Based** Community Assessments	**Wendie** Lino

Community Navigator Practice Development Application Process



Quality Management

All Providers

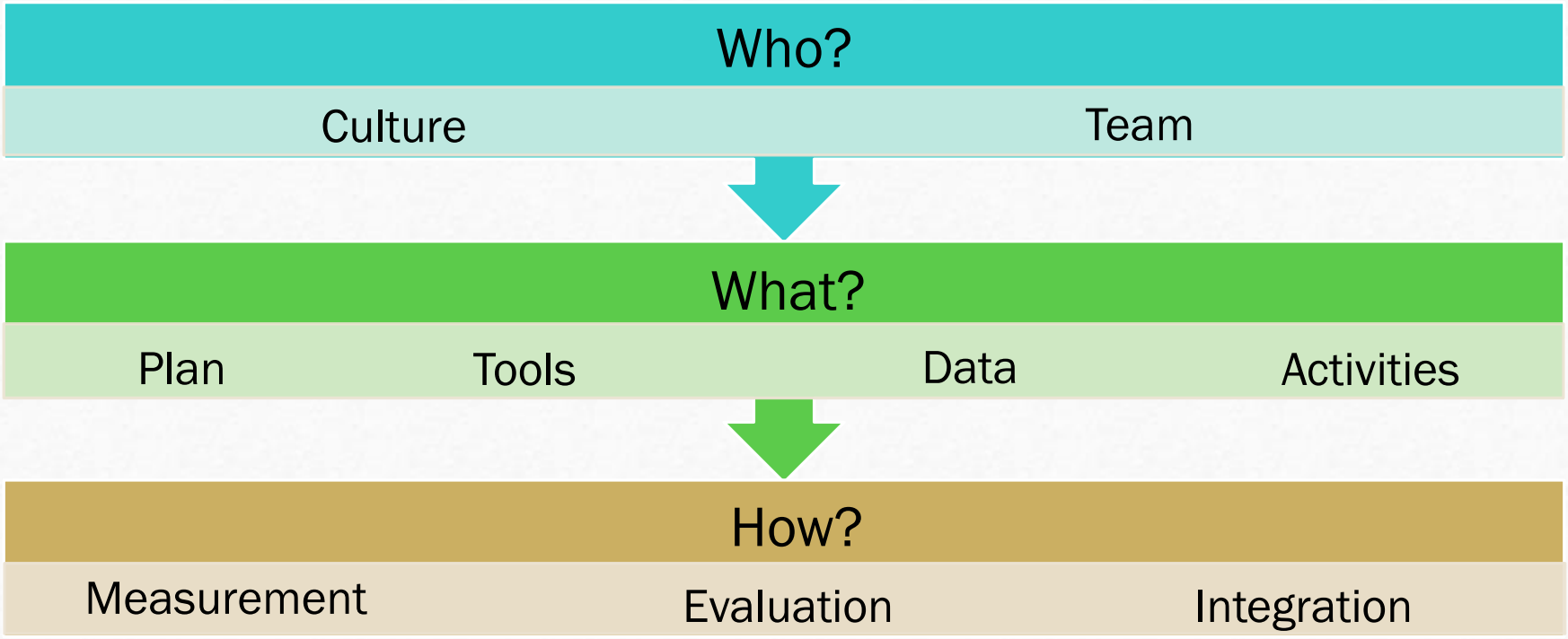


QM PLAN IN PLACE

Quality Journey

Milestone Due Date	Milestone
6/30/2022	Establish QM Structure, define purpose, leadership, priority areas
6/30/2023	Begin baseline measurement, define QI projects
6/30/2024	Implement improvement projects & evaluate their impact, initiate changes to sustain desired performance

Approach to Building QM Structures & Practices



Quality Management

Faculty

Mary Sowers

NASDDDS
National Association of State Directors of Developmental Disabilities Services

NASDDDS
National Association of State Directors
of
lopmental Disabilities Services
Mary Sowers

What You Need to Know About Building this Toolkit

Milestone Due Date	Milestone	Training Section	Training Dates
6/30/2022	Establish QM Structure, define purpose, leadership, priority areas	QM Program Structure & Priority Selection	5/1/22 – 6/30/22
6/30/2023	Begin baseline measurement, define QI projects	Baseline Measurement & Data Use	7/1/22 – 2/28/23
6/30/2024	Implement improvement projects & evaluate their impact, initiate changes to sustain desired performance	Measurement & Evaluation of QI Activities	3/1/23 – 6/23/23
		Sustaining CQI	7/1/23 – 2/2024

What You Need to Know About Building this Toolkit

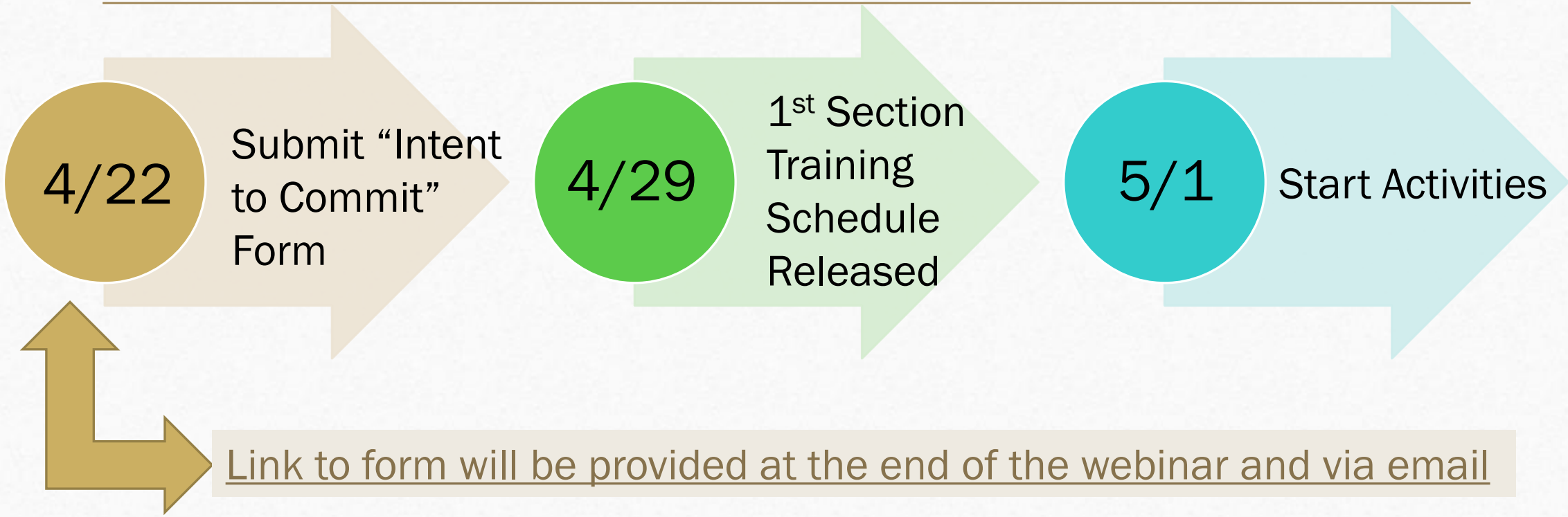
All Providers

Milestone Driven

Peer Learning

Tracey Comeaux is the point of contact

Quality Management Application Process



Coming Soon!

Positive Approaches for People Experiencing Challenging Behaviors

How Might We?

Better understand people who have difficult lives for a variety of reasons?

Improve our skills and services?

Enter into this work through a holistic, compassionate and human-centered design approach?

Understand trauma?

Have a long-term view?

Include families?

Determine who else to include?

Engage the entire person's team?

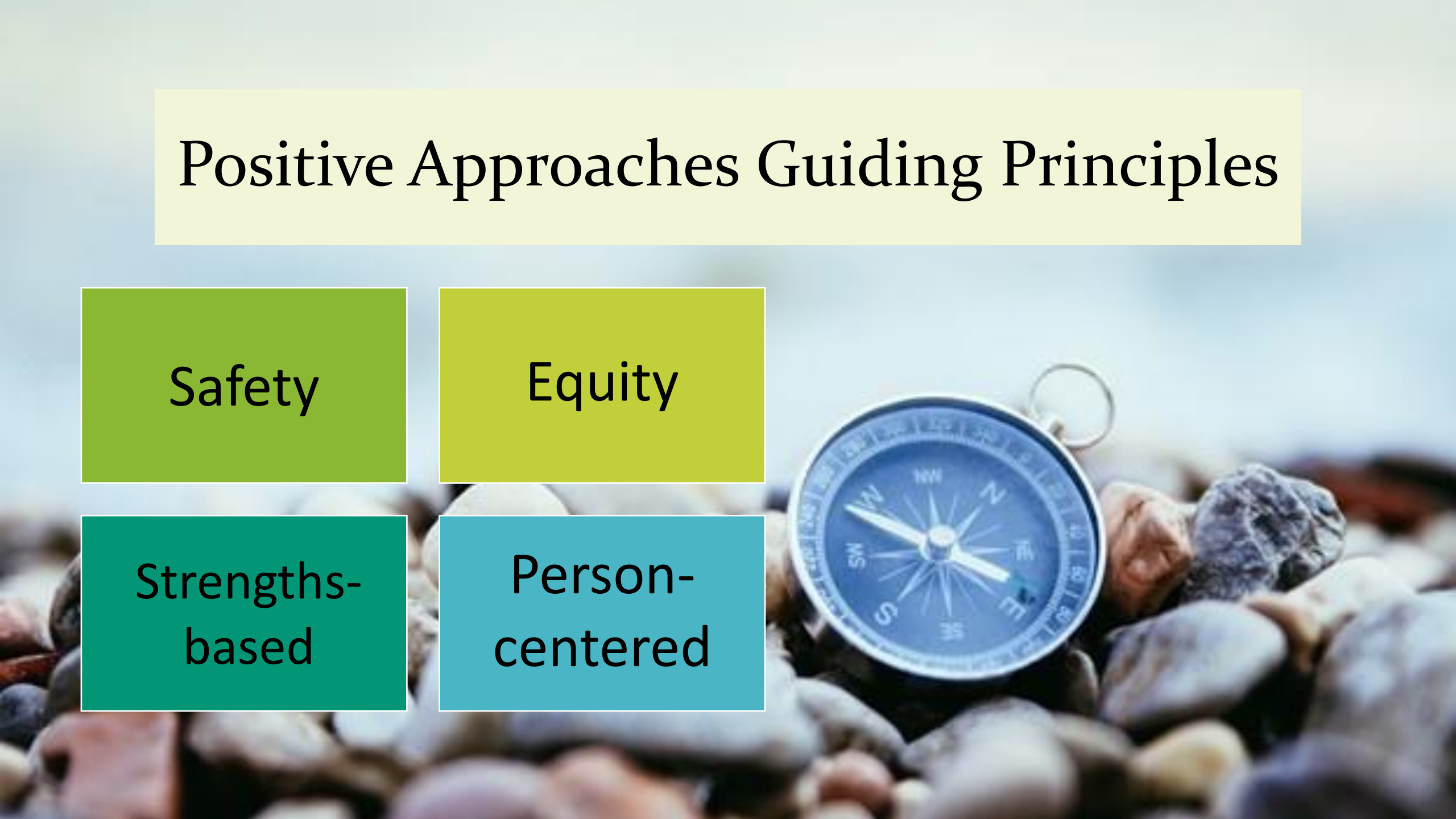
Positive Approaches Guiding Principles

Safety

Equity

Strengths-based

Person-centered



Positive Approaches for People Experiencing Challenging Behaviors

Pillars

- Build awareness and skills
- Build cadre of local champions
- Cultural/Organizational change framework
- Codify change: Policies and procedures, training requirements, other

Positive Approaches for People Experiencing Challenging Behaviors

Instructional Design

- Two psychiatrists and a change agent/clinician/CEO
- Start with grief and trauma due to the pandemic
- Who are your hardest people?

What You Need to Know About Building this Toolkit

- Broad training for entire network
- Focused provider training for a targeted number of agencies
- Multi-modal approach test application of new strategies and interventions
- Concludes 3/2024
- Dr. Ryan Lee is the point of contact

Positive Approaches Application Process

What would you like to know?

Recap

Initiatives

- Integrated Employment
- Community Navigator
- Quality Management
- Positive Approaches

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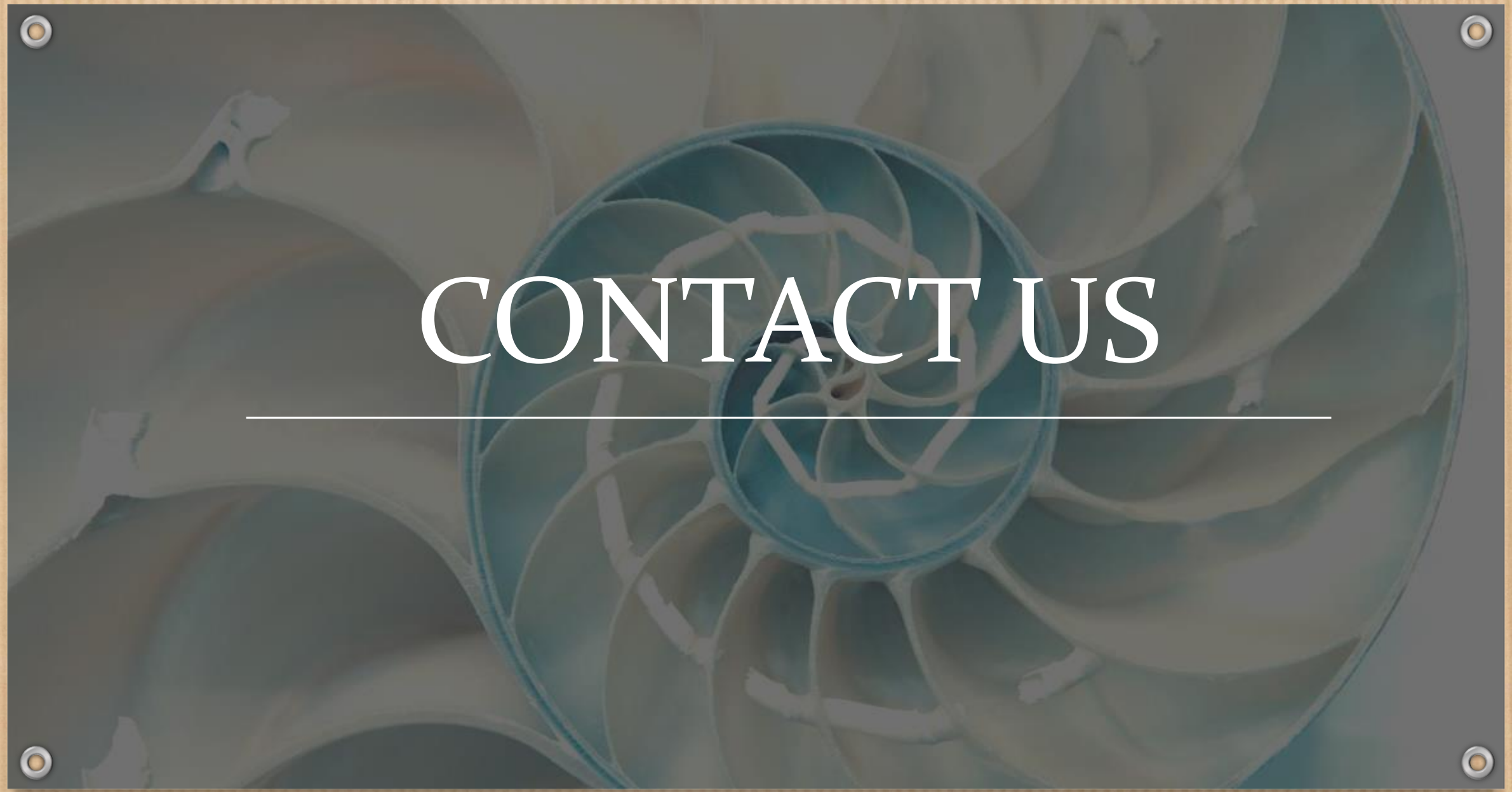
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