

**REPORT TO THE TWENTY-EIGHTH LEGISLATURE
STATE OF HAWAII
2015**

**PURSUANT TO SECTION 340B-12, HAWAII REVISED STATUTES,
REQUIRING THE DEPARTMENT OF HEALTH TO PROVIDE
AN ANNUAL REPORT OF THE ACTIVITIES OF THE
BOARD OF CERTIFICATION OF OPERATING PERSONNEL IN
WASTEWATER TREATMENT FACILITIES,
Fiscal Year 2013-2014**

**PREPARED BY:
STATE OF HAWAII
DEPARTMENT OF HEALTH
BOARD OF CERTIFICATION OF OPERATING PERSONNEL IN
WASTEWATER TREATMENT FACILITIES
NOVEMBER 2014**

BOARD OF CERTIFICATION OF OPERATING PERSONNEL IN WASTEWATER TREATMENT PLANT FACILITIES

EXECUTIVE SUMMARY

The Board of Certification of Operating Personnel in Wastewater Treatment Plants (Board) conducted seven meetings during the fiscal year (FY) 2013-2014. In these meetings there were abundant agenda items, time constraints, and budget concerns. The Board was able to make progress on but not complete tasks seen as important including organizing its files/records. The Board was able to update the website and successfully began a new computer-based testing model for operator certification exams. The exams are an option to paper exams that are available on Oahu only. There was no time available to discuss proposed changes to certification rules under chapter 11-61, Hawaii Administrative Rules (HAR).

The Board is burdened with performing tasks that could be done by dedicated support staff under a wastewater operator certification program. Over the years, the Board has borrowed administrative support from Department of Health staff assigned to the Statewide Wastewater Operator Training Center (SWOTC). As the economy improves, the Legislature should seriously consider providing adequate support staff for the operator certification program.

Operator certification examinations were administered by Board members statewide in the month of August 2013 and also in the month of February 2014 to 140 applicants, with 39 successfully passing the examinations, for an overall passing rate of 28%. The FY 2013-2014 passing rate was lower (28% vs. 41%) than last FY 2012-2013. This year, computer-based-tests (CBTs) became available on Oahu and there were 12 applicants with 4 passing their examinations for a passing rate of 33%. About 12% more examinees applied for operator certification tests this 2013-2014 FY (152 vs. 136) than last FY 2012-2013. Passing rates for each grade fluctuate over the years. Average passing rates for operators taking Grade 3 and Grade 4 exams are typically lower than for operators taking Grade 1 and Grade 2 exams. This is because Grade 3 and Grade 4 exams require the operator to have more advanced knowledge of the operation and maintenance of a wide variety of WWTP processes (including many that the operators may not have first-hand experience with) and contain more complex problems than the Grade 1 and 2 exams.

A total of 385 WWTP operators have permanent Grade 1 through Grade 4 operator certificates in Hawaii. However, in the next several years it is anticipated that treatment plants will face a critical shortage of operators due to expected retirements of 37% of the workforce (January 2009 ABC Conference). Nationwide projections for the next four to six years indicate that for every 10 operators retiring only four will be replaced (January 2009 ABC Conference). Incentives and additional training opportunities must be developed to retain senior operators longer, and to recruit

and impart the skills needed for junior operators to pass their certification exams.

Significant Board actions during the FY 2013-2014 include:

- Reviewing applications for examinations;
- Conducting two wastewater operator certification examinations;
- Conducting continuous computer-based, operator certification examinations;
- Classifying WWTPs;
- Evaluating applications for issuing reciprocity certifications;
- Evaluating operator college transcripts, outside training courses, and workshops for granting continuing educational units;
- Implementing chapter 11-61, HAR, for the mandatory certification of operating personnel in WWTPs;
- Issuing permanent and temporary operator certificates; and
- Investigating implementation of computer-based operator certification examinations

Funding Source for the Board

Act 238, Session Laws of Hawaii (SLH) 1999 amended chapter 340B Hawaii Revised Statutes to establish the Wastewater Treatment Certification Board Special Fund. The revenues for this fund are generated from monies collected for registration, certificate renewal, reciprocity, and temporary certificates are used specifically for defraying the costs of the operations of the Board.

In FY 2013-2014, \$12,325.00 in revenues was collected. At the end of the fiscal year, a cash balance of \$46,810.05 existed in the fund.

Future Direction of Training of Operating Personnel in Wastewater Treatment Facilities

The State Department of Health established the training center 26 years ago in September 1988. State budget cuts forced elimination of the SWOTC Coordinator position in November 2009. Beginning in September 2010, operator training has been coordinated by the University of Hawaii at Manoa (UHM), College of Engineering as an interim solution. DOH is currently in discussions with UHM for the transfer and management of the operator training program. Over time, the University plans to improve the level and quality of training provided to the operators.

2014 ANNUAL REPORT
BOARD OF CERTIFICATION OF OPERATING PERSONNEL
IN WASTEWATER TREATMENT FACILITIES

INTRODUCTION

Effective operation and maintenance of wastewater treatment works are essential to prevent pollution of the waters of the state. Also, the efficient management of wastewater treatment works is an important economic asset to the public, to county and state officials, and to operators. Furthermore, certification of wastewater treatment works operators assures the employment of personnel competent to provide proper operation and maintenance, and efficient management of wastewater treatment works.

This Annual Report summarizes the Board of Certification of Operating Personnel in Wastewater Treatment Plants (Board) activities and accomplishments during the fiscal year (FY) 2013-2014. It also provides information about the Board's organizational structure.

ORGANIZATIONAL STRUCTURE

The Board is placed, for administrative purposes, in the State Department of Health. The nine members of the Board are appointed by the Governor and confirmed by the Legislature for four-year terms. The present Board is comprised of the following members which include representatives from each of the major counties of the State, as required by section 340B Hawaii Revised Statutes (HRS):

Wesley Lim	- Board Chair, Certified Operator, City & County of Honolulu
Roger Babcock Jr	- Board Vice-Chair, Faculty, University of Hawaii at Manoa, College of Engineering
Lee Mansfield	- Professional Engineer (PE), private practice
Vacant	- State Department of Health
Virgilio Viernes	- Certified Operator, County of Maui
Kevin Nakamura	- Hawaii Water Environment Association (HWEA)
Vacant	- Certified Operator, County of Hawaii
Loren Tanigawa	- Certified Operator, County of Kauai
Ronald Hay	- Certified Operator, private practice

The Board member seat representing the county of Hawaii has been vacant since the March 2010 Board meeting. The Board member seat representing the State Department of Health was vacant for the past two fiscal years. Wesley Lim completed his service to the board this year. For next FY 2014-15, Robert Souza has been appointed to the Board from City & County of Honolulu. For next FY 2014-2015, Kevin Nakamura was elected as the Board's Chair and Virgilio Viernes was elected Vice-Chair.

BOARD MEETINGS DURING FISCAL YEAR 2013–2014

During the FY 2013-2014, the Board held seven meetings on:

- August 6, 2013 September 12, 2013 November 14, 2013
- December 19, 2014 January 23, 2014 March 6-7, 2014
- May, 6, 2014

There has been a noticeable increase in meeting agenda items as operators have become more involved on certification issues than in the past. These additional agenda items require more of the Board's time and have limited the Board's ability to discuss revisions to chapter 11-61, Hawaii Administrative Rules (HAR), which governs the operator certification program.

SUMMARY OF CERTIFICATION EXAMINATIONS

The Board conducted two paper examinations statewide for all grades of wastewater treatment plant (WWTP) operators during FY 13-14. The first was held in August 2013 and the second in February 2014. The results of these examinations are depicted in the following tables:

August 2013 Examination

Grade	Pass	Applicants	Passing %
1	5	14	36
2	7	18	39
3	2	14	14
4	1	19	5
Total	15	65	23

February 2014 Examination

Grade	Pass	Applicants	Passing %
1	12	21	57
2	7	14	50
3	3	16	19
4	2	24	8
Total	24	75	32

The Board also facilitated continuous CBTs for all grades of operators at AMP Corp in Honolulu during FY 13-14. Several operators took CBTs as depicted in the following table:

Computer-Based Tests 2013-14

Grade	Pass	Applicants	Passing %
1	1	1	100
2	1	1	100
3	1	3	33
4	1	7	14
Total	4	12	33

COMPARISON OF PASSING PERCENTAGES

Statewide

Date of Exam	Grade 1	Grade 2	Grade 3	Grade 4
February 2014	57	50	19	8
August 2013	36	39	14	5
February 2013	50	55	62	9
August 2012	60	50	17	29
February 2012	35	25	56	14
August 2011	67	67	42	50
February 2011	55	50	32	4
August 2010	27	24	20	0
February 2010	79	64	31	10
August 2009	46	24	8	5
February 2009	52	45	57	10
August 2008	50	41	10	6
February 2008	50	31	22	9
August 2007	80	40	25	25

Statistics:

A total of 140 paper examinations were taken in FY 2013-2014 of which 39 operators passed their exams for an overall passing rate of 28%. A total of 12 CBTs were taken in FY 2013-14 of which 4 operators passed their exams for an overall passing rate of 33%. If the paper and CBTs results are combined, there were 152 exams and 51 passes for a rate of 34%. As shown in the table above, the passing percentages for all grades have fluctuated over the years.

In the past five fiscal years, passing percentages for Grade 1 ranged from 27% to 79%, Grade 2 ranged from 24% to 67%, Grade 3 ranged from 8% to 62%, and Grade 4 ranged from 0% to 50%. In general, Grades 1 and 2 have higher passing rates than for Grades 3 and 4. This is because Grade 3 and Grade 4 exams require the operator to have more advanced knowledge of the operation and maintenance of a wide variety of WWTP processes (including many that the operators may not have first-hand experience with) and contain more complex problems than the

Grade 1 and 2 exams.

Operators are encouraged to enroll in courses offered by the Statewide Wastewater Operator Training Center and correspondence courses provided by California State University Sacramento (CSUS). Additional training courses from other sources including online web-based courses are evaluated and approved by the Board to enhance the operator's learning progress.

The Association of Boards of Certification (ABC) Certification Examination questions reference the courses offered by CSUS. Analysis has proven that the majority of the operators who have completed the CSUS courses and taken courses offered by the Training Center are passing the ABC Certification examinations.

Statewide Wastewater Operator Training Center (SWOTC)

The State Department of Health established the training center 26 years ago in September 1988. In FY 2013-2014, the SWOTC conducted 67 training sessions statewide to 470 registrants. Due to budget constraints, the State eliminated the SWOTC Coordinator position in November 2009.

Beginning in September 2010, operator training has been coordinated by the University of Hawaii at Manoa (UHM), College of Engineering as an interim solution. DOH is currently in discussions with UHM for the transfer and management of the operator training program.

Training courses included introductory basic wastewater courses to more complex advanced courses in activated sludge, sludge conditioning, and anaerobic digestion.

Exam participants who have successfully completed WWTP operator courses with the training center have traditionally performed better on exams than those who did not participate in the training program. The SWOTC provides an important role in the certification of WWTP operators statewide.

Wastewater Branch, State Department of Health

The Construction and Operations Section of the Wastewater Branch has assisted the Board by providing information and vital data for all WWTPs requiring classification. Wastewater Branch inspection reports of WWTPs are used by the Board to classify new plants as they are constructed. This ensures that certified operators possessing skills commensurate with a plant's classification rating are operating the plants. The Board currently maintains a database of approximately 180 classified WWTPs in the state.

OTHER SERVICES PROVIDED BY THE BOARD

Services	2014	2013	2012	2011	2010
Total number of operator certifications renewed: Permanent Certifications	385	385	405	405	365
Requests for Temporary Certifications	28	13	19	25	39
Requests for Reciprocity Certifications	9	16	5	15	13
Evaluation of college transcripts, etc. for CEUs	11	11	15	10	35
Requests for Training Course Review	11	124	33	NA	NA
Direct Responsible Charge notifications	20	29	89	NA	NA
Classification of Treatment Plants	9	6	11	0	5

The Board reviews operator requests to evaluate college transcripts, certificates of completion for workshops, conferences, and short training courses for approval of allowable CEU credits. These CEUs are needed by operators to show that the applicant has met the educational requirements for operator certification examinations. Applicants must also show appropriate years of WWTP operating experience was obtained in order to qualify for various grade levels of certification.

The January 2002 amendments to chapter 11-61, HAR, changed the renewal period for active operator certificates to every two years instead of annually. This change allowed the Board to reduce paperwork and the cost associated with annual renewals which is comparable with other ABC member states. The amendments also require operators to obtain two (2) CEU credits prior to renewing their operator certificates. In recent years, this requirement resulted in a substantial increase in the number of operator requests for Board review to determine allowable CEU credits for college transcripts, workshops, and short courses attended by operators.

Significant Board Actions

The primary goal of the certification program is to ensure that all WWTPs are operated by qualified personnel. During the FY 2013-2014, the Board achieved the following objectives:

1. Continued to review and determine the number of CEUs allowed for satisfactory completion of new training courses offered by other institutions;

2. Resolved operator concerns on applications, qualifications for examination, and certificate renewal requirements;
3. Continued to inform operators of the Board's functions and decisions via minutes of the Board meetings and by conducting a special forum at the HWEA annual conference in May 2014. Board minutes are accessible to operators and are available on the Board's website at,

<http://health.hawaii.gov/wastewater/home/boc>

Meetings are open to any operator interested in attending or making a presentation before the Board. The Board intends to conduct another forum session at the upcoming 2015 HWEA conference;

4. Continued contracting with ABC Services for the development and scoring of operator certification examinations. The ABC Services examinations consist of 100 questions selected by experts and validated to create nationally standardized examinations that are used in all 50 states. Scoring 70% or higher on the exam is required to pass the exams. The ABC tests continue to be offered biannually as a paper test on all islands in February and August. Beginning in 2013-14 the Board has contracted with AMP Corp to offer computer-based tests (CBT) in Honolulu as an option available to all operators at an additional cost to the operator (\$90). Operators are now allowed to take a test up to three times in a calendar year using any combination of paper and CBT;
7. Continued to provide information to operators and other agencies about Hawaii's certification program. Provided listings of operator CEUs earned, training completed and issued new certified operator certificates;
8. Continued to review and update all forms and related instructional sheets;
9. Implemented amendments to Title 11, Chapter 61, HAR, Mandatory Certification of Operating Personnel in Wastewater Treatment Facilities, dated January 20, 2002.

Schedule of Meetings for Fiscal Year 2014-2015

The Board plans to schedule meetings approximately every other month with additional meetings as necessary for conducting a presentation at the 2015 HWEA conference. Meetings scheduled for FY 2014-15 are as follows:

July 10, 2014	September 18, 2014	October 30-31, 2014
December 12-13, 2014	February 9, 2015	March 19-20, 2015
May 14, 2015		

General business conducted at these meetings includes:

1. Providing an informational meeting for operators in attendance;
2. Reviewing and processing applications for certification examinations, selecting Certification exam questions and discussing the results of the exams;
3. Reviewing and preparing responses to correspondence received from operating personnel and other agencies;
4. Reviewing, and approving or denying operator applications for Temporary Certificates;
5. Reviewing and issuing Reciprocity Certificates to qualifying operators moving to Hawaii from other states; and
6. Reviewing, and approving or denying operator certificate renewals.

Resource Issue

The Board would benefit by having full time staff to administer the Operator Certification program. The January 2002 amendments to chapter 11-61, HAR, and an influx of newly hired operators have resulted in large volumes of correspondence, applications, and operator requests for the Board to review. At the time of the Board's inception under chapter 340B HRS, no positions were created in the Department of Health to support Board functions. As a result, Wastewater Branch staff have shared their time and efforts to support Board functions. Now that the program has grown, it has become a heavy burden for staff to continue providing this support. Many of the elements of the certification program are time sensitive as deadlines are established in chapter 11-61, HAR. Additional administrative support is needed by Board to ensure the quality of competent, certified WWTP operators in the workforce.

REVENUES AND EXPENSES

Expenses During the Fiscal Year (July 2012 to June 2013):

Object Code	Title	Cost
3020	ABC Examinations	\$8,143.00
3210 & 3410	Stationery & Office Supplies	\$815.84
3510	Membership Dues	\$900.00
3610	Freight	\$0.00
3710	Postage	\$13.20
4210 & 4290	Intra-State Transportation Costs for State Employees & Others	\$6,198.45
4390 & 4395	Intra-State Travel Per Diem for State Employees & Excess Lodging Costs	\$3397.34
4490	Out-of- State Transportation Costs	\$0.00
4590 & 4595	Out-of- State Per Diem & Excess Lodging Costs	\$0.00
4610	Car Rental	\$0.00
7210	Conference Registration Fees	\$0.00
7190 & 7290 & 7300	Other Miscellaneous Costs	\$707.28
	Total	\$20,175.11

Funding for the Board

Act 238, Session Laws of Hawaii (SLH) 1999 amended chapter 340B HRS which established the Wastewater Treatment Certification Board Special Fund. The revenues for this fund are generated from moneys collected for registrations, renewals, reciprocity and new certificates and are to be used specifically for financing the operations of the Board. During FY 2013-2014, revenues from application fees were \$12,325.00 as compared to last fiscal year's revenues of \$14,880. Revenues vary each year and are typically more during operator certificate renewal years. Over the past seven fiscal years, revenues have averaged \$19,745.

Fiscal Situation

The Board's annual budget of \$21,120 was in effect for fiscal year 2013-2014. Total expenses were \$20,175.11 which exceeded revenues (\$12,325.00) by \$7,850.11 due to the Board's efforts to reduce backlog of agenda items by holding nine meetings instead of six meetings in this fiscal year. However, the total expenses (\$20,175.11) were still \$944.89 less than the budget (\$21,120). The Board will continue to use appropriate procedures to manage its budget.

For FY 2013-2014, the Board has an annual budget of \$21,120. Any current or future budget restrictions will hamper Board efforts to schedule additional meetings for rule amendments and to administer chapter 11-61, HAR, entitled "Mandatory Certification of Wastewater Treatment Personnel in Wastewater Treatment Plants." Further budget reductions will severely restrict the Board's ability to administer the operator certification program.

At the close of the FY 2013-2014, there was a cash balance of \$67,259 in the special fund account.

Recommendation

The Board is in need of administrative support personnel to administer chapter 11-61, HAR. Currently, the Board is a "working board" that must screen and review each of the hundreds of applications for certificate renewals, exams, requests for reciprocity and CEUs which consume much of the Board's time and effort at meetings. Second day meetings are needed to address the deferment of agenda items and developing important and much needed amendments to chapter 11-61, HAR. Ideally, as done in other states, a certification program coordinator with dedicated support staff should be established to administer the program. Legislative action to create and fund positions should be seriously considered as Hawaii's economy improves.